

Trade Union (Facility Time) Regulations 2017. Statutory Reporting Requirement.

Relevant Period: 1 April 2022 – 31 March 2023. TEC Partnership.

1. Total number of Group employees who were “relevant” union officials during the period

Number of employees who were union officials during the period	Full-time equivalent number
4	4

2. Percentage of time union officials employed during the period spent on facility time

Percentage of time	Number of union officials
0%	0
1-50%	4
51%-99%	0
100%	0

3. Total paid hours spent on facility time by union officials and how much was on Union activities

Total Hours on Facility Time	280.25
Of which were Union activities	195.5

4. Percentage of the Group’s total pay bill spent on paying union officials for facility time during the period.

The total cost of facility time	£5715.79
The total pay bill of the Group *excluding casual hours/overtime	£34,576,960
The percentage of the total pay bill spent on facility time (total cost of facility time /total pay bill) x100)	0.016.%

5. Hours spent by union officials on paid trade union activities

Hours spent on TU paid facility time	280.25
Hours spent on TU activities	195.5
% of Total paid facility hours on Trade Union Activities $195.5 / 280.25 \times 100$	69.76%