

2007 - 2008

ANNUAL REPORT

ANOTHER PHENOMENAL YEAR



Welcome



The Institute has enjoyed another phenomenal year and I am proud of the exceptional work of both staff and students, which was reflected, in our glowing Ofsted report.

The incredible rate of growth during the past few years has allowed the Institute to expand and develop our already immense portfolio of Further and Higher Education courses.

I am proud of the exceptional standard of teaching by staff at the Institute and the high quality learning experience we are able to offer our learners, this along with the outstanding student support ensures academic achievement and personal development.

It was with great delight that I welcomed Austin Mitchell MP to the launch of Scartho Hall our new halls of residence; investments such as Scartho Hall not only reaffirm the Institute's commitment to the local area, but also highlights the rapid growth and success of the Institute's Higher Education provision.

We look forward to the £150m redevelopment of the Institute, which will create a world class and dynamic education and skills facility. The aim of the redevelopment is to provide North East Lincolnshire and the surrounding areas with a state-of-the-art learning environment, which will increase and improve the already extensive services the Institute offers.

We are committed to improving participation and raising the skills, attainment and aspiration of all our learners and firmly believe that the redevelopment will create the right environment for our learners to achieve.

I would like to thank our staff, students and partners for their continued support of our vision for the future.

A handwritten signature in black ink that reads "Daniel Khan". The signature is fluid and cursive, with a long horizontal line extending from the end.

Professor Daniel Khan, OBE, MA, FCCA, FAIA.



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Chair of Governors Report



I am thrilled to be able to report that yet again the Institute has gone from strength to strength enjoying another outstanding year.

Both staff and students celebrated the outstanding results from the Ofsted

inspection where the Institute was awarded a grade 2, recognising the hard work and dedication that can be seen throughout.

The approval of the Institute's planning application to rebuild their current campus reinforces their ambition to be a 'world class customer focused dynamic provider of learning and skills.'

Under the enthusiastic leadership of the Principal and his Senior Management, the hard work and dedication by staff can be seen throughout the Institute. The governors support all of their efforts and share their exciting vision for the future. My sincere thanks go to them all.

Chair of Governors

Phillip Jenkinson



Missions, aims and values

The Institute's mission is: 'To be a world class, customer focused and dynamic provider of education and skills.'
Its strategic aims throughout the year were:

- To deliver accessible high quality teaching for learning to enable students to achieve their goals.
- To increase and widen participation in education and vocational skills training of young people, adults and employers and their workforce.
- To actively respond to the demands of employers and learners by providing a relevant, dynamic and innovative portfolio of programmes that meet their changing needs.
- To engage in a range of strategic partnerships to facilitate and enhance the development of provision and services to learners.
- To ensure that there is a flexible Institute workforce who are responsive to change.
- To ensure that there are effective management structures, systems and communication processes.
- To maintain the long-term financial viability of the Institute.

The Institute continued to work to increase:

1. Learner Participation
2. Employer Engagement
3. Quality and Standards
4. Quality of its Workforce

Quality & Standards

This year the Institute was successfully recognised as an Investor in People for business improvement through people.

The Institute was inspected by Ofsted in November 2007, judgements made regarding quality and standards were; Quality improvement is good and is contributing to improved success rates.

The self-assessment process is robust and the Institute accurately identified many of its strengths and areas for improvement in the SAR. Inspectors agreed with the Institute's self-assessment that teaching and learning are good. The Institute has invested effectively in improving teaching and learning with a focused staff development programme.

Staff Development Festival

Recognising that staff development comes in all shapes and sizes, 2007/8 focused on getting employees involved in the Governments Further & Higher Education initiatives while also having fun, learning from each other, sharing good practice and improving the learner experience. Some 70 internal and leading external presenters delivered key teaching and learning workshops in addition to fun activities of champagne tasting, golf lessons and salsa. The SMT Abba tribute band also raised funds for the Institute charity 'Macmillan' during their lunch time show stopping performance.

Learning Curve

This innovative teaching and learning team won the AOC Beacon Award Staff Development in FE. The Learning Curve continued to have a major impact on the quality of the learner experience, providing staff with a support area conducive to innovation and experimentation in teaching and learning strategies. The staff development and mentoring continued to significantly raise the quality of teaching and learning.

The Learning Curve in conjunction with the Computer Services Unit won the Becta/Learning and Skills Council ILT Exemplar Network Award, one of only 10 awarded nationally through demonstration of innovative use of ILT within the learner experience.

The Learning Curve also supported Yorkshire Coast College teaching and learning improvements by delivering Classroom Essentials to all tutors during the summer.



AN INVESTOR IN
People



GCSEs and A Levels

A Levels enjoyed another successful year with 16 out of 22 A2 courses enjoying 100% pass rate.

Across the curriculum there was an increase of 12% grade A-C's with AS levels grades A-E increasing by 14%. A Level Sociology and English were particularly strong recording 100% pass rates.

GCSEs also saw success with a 100% pass rate in Biology, English and Sociology whilst Psychology recorded a pass rate of 93% this represented 9% above the national benchmark figure for achievement on this course.

Throughout the year both GCSE and A Level students have taken part in a diverse range of educational visits and enrichment activities.

DID YOU Know?

- All of our A Level students have the opportunity to take part in a number of revision conferences.
- The English students visited Manchester for a series of lectures based on War in Literature and Psychology.
- Students travelled to a mental hospital in Dublin where they gained an insight into the daily workings of the facility.





ANOTHER SUCCESSFUL Year



I'm so happy! Hopefully after my degree I will be able to become a Social Worker - through my studies I've realised the importance of the caring profession which will help me give something back to the community.

SOPHIE BRETT



Animal Care

The Animal Care Department has seen a number of exciting developments this year. Dog training courses have proven ever popular with more students than in previous years accessing puppy, obedience and agility training.

The kennels and pet Hotel have been extremely busy throughout the year with the popular day crèche growing in demand. The hotel has been a success with the day kennel manager receiving requests for help in setting up similar establishments around the country.

The Higher National Diploma Animal Management course was extremely popular and saw its largest cohort of students enrol. Dog grooming provision has been in high demand with students travelling from as far as Rotherham.

The department again took part in the Lincolnshire Show with dog grooming, floristry and horticulture displays taking place during the two-day event. Again a comprehensive range of enrichment was undertaken by animal care learners with educational visits to Edinburgh Zoo, Crufts, Farm Parks and The Deep.

Learners raised funds totalling over £200 for 'Guide Dogs for the Blind', as part of the Every Child Matters agenda.

Institute students were also requested to carry out demonstrations at the 'Groom Team England' seminar as well as carrying out demonstrations for other grooming businesses in Leeds and Wisbech.

DID YOU Know?

- Staff and Level 3 students celebrated at the Inter-college Grooming Championships in Leeds when they beat Bishop Burton College to win the Main College Grooming title along with Best Handler, Best Clipper Work and Best Clipper Terrier.



AWARD-WINNING Team



Horticulture

Undergoing major restructure in the latter half of the academic year, the Horticulture provision was revised to ensure the curriculum and services are more suited to both learners and employers.

A new range of courses was introduced including, for the first time, a full-time level 3 course as well as workbased learning.

The team worked with the Cleethorpes in Bloom committee who were awarded first place in the Britain in Bloom Seaside Category.

Floristry tutor Joan Woodhead and students past and present took part in national competitions such as the Lincolnshire Show where they enjoyed great success.

A range of short courses was introduced for mature learners aimed at providing them with the knowledge to improve their own gardens. Topics such as propagation, trees and shrubs and urban gardening all recruited well.

DID YOU Know?

- Students helped provide a garden and exterior space for the elderly and local community by working in collaboration with the Diana Princess of Wales Hospital and Bishop Edward King Church.





WORKING WITH THE
Community



After completing his A levels in Critical and Contextual Studies, Photography and Fine Art, Darren enrolled on the Foundation Diploma in Art & Design at the Institute. A highly focused and self-motivated student specialising in Fine Art, his talent and determination earned him a place in the finals of the Northern Design Awards.

His current work is based on landscape painting and his imagery is based on a good understanding of drawing and tone. He likes to do initial studies in the landscape of the surrounding arable farmland and then paint large format images in the studio. He is particularly interested in the technique of oil painting and has enjoyed looking at the work of John Virtue and Turner.

Darren said: "I've learnt so much during my time at the Institute, it's been a fantastic foundation that will hopefully allow me to pursue my ambition to have my own studio in the future."

Darren Roberts - Foundation Diploma in Art & Design, with a pathway in Fine Art



Art, Design, Performing Arts and Music

The Institute's East Coast School of Art has enjoyed an outstanding year achieving exceptional success rates for level 3 programmes: 17% above national benchmark for 16-18 year olds and 29% above the national average for 19+ students.

Many students have progressed onto Higher Education courses, with final year students showcasing their work at a number of exhibitions and shows which were held at the refurbished and upgraded exhibition and performance venue 'Space' at Western School.

Industry partnerships have been strengthened, seeing students working with local businesses such as Novartis and North East Lincolnshire Council.

Students have benefited from an extensive visiting speaker programme, which included contemporary musicians from Embrace, designers such as Richard Osborn and artists such as Paul Collinson and Sutter Hashem.

Both staff and students have taken part in a number of local events including the Mayor's Charity Ball, the Hull and Humber Business Awards and Jane McDonald and Friends at the Grimsby Auditorium.

A number of enrichment activities have taken place including visits to London theatres, the Yorkshire Sculpture Park, The Deep, Berlin and Amsterdam.





EXCEPTIONAL
Success



When Rachel Hodgson's dad was diagnosed with cancer she decided to stay in Grimsby to be near her family.

Despite him dying just six months into her studies and her grandad dying the following September, Rachel graduated with a merit in HND Computing and is now studying for her BSc (Hons) Applied Computing with Multimedia Technologies (Top up).

Described as an "inspiration to all" Rachel said the course has been a "real struggle at times" but that she was glad to have stuck with it. After graduating she hopes to go on to become a Database Administrator.

RACHEL HODGSON



Computing

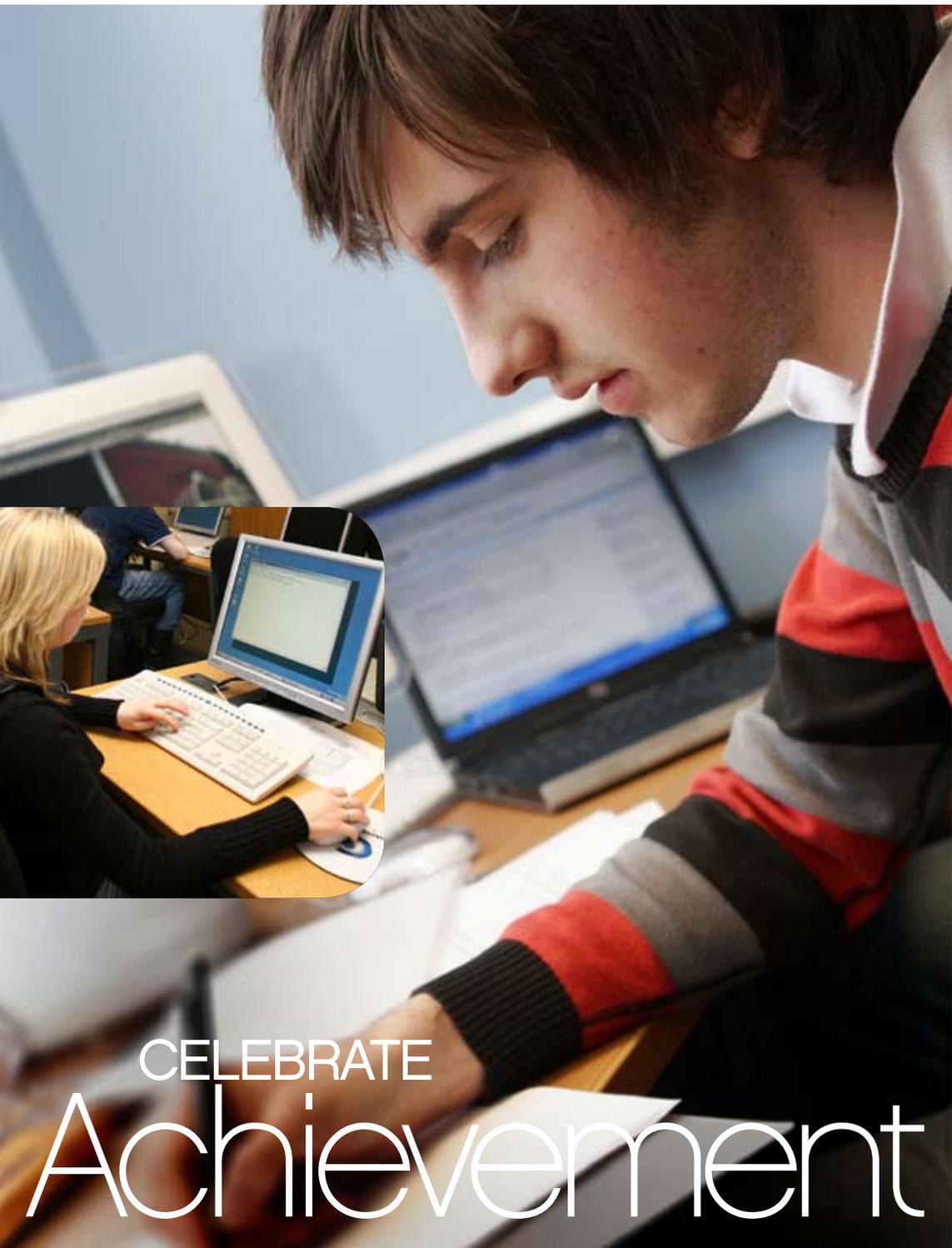
The first year of the new Higher Education programmes, FdSc and Honours Degree in Applied Computing with Multimedia Technologies, proved both popular and successful celebrating their first graduations.

Further Education computing courses have been in high demand and the team have worked with a number of schools across three counties to submit consortium bids and plan for the introduction of the 14-19 Diploma in ICT.

Students enjoyed a number of enrichment activities including visits to Drax Power Station, Manchester Airport, Grimsby Telegraph and BT. The BSc in Applied Computing with Multimedia Technologies students particularly enjoyed a guest lecture by Anthony Kesterton of IBM.

The highlight of the year was the annual award ceremony in June when all learners in the department came together to celebrate their achievements, along with the Higher Education Graduation Ceremony.





CELEBRATE
Achievement

Commercial Retail Operations

The Gallery Restaurant welcomed a new Restaurant Manager earlier in the year and has been continuously working towards AA accreditation focusing on customer service activities.

Comment cards have been introduced on all restaurant tables for customer feedback and the response has been outstanding.

The Laceby Manor Golf Club has been refurbished and the employment of a full-time Chef has seen the club enjoying many special events such as Mothers' Day lunches and Gourmet Evenings as part of the Hospitality students curriculum.

The Hub has introduced new salad concepts, which now include Sicilian Cuisine which has proven to be highly popular. Four students with special learner requirements are working alongside staff in the Hub gaining valuable experience and a Work Based Learning student has also commenced his apprenticeship.

DID YOU Know?

- The Institute is the only college to purchase their own golf club.
- The Institute shop is in the top 50 UK colleges from sales of IT peripherals.



OUTSTANDING Service



Construction and Built Environment

The faculty of Construction and Built Environment has continued to grow and develop its provision in order to meet local community aspirations and employer needs.

Outstanding success rates have been achieved, many above national standards, with apprenticeship success at 95%.

A major new development for the department was the successful winning and completion of European Social Fund and Neighbourhood Renewal Fund projects to provide training for the long term unemployed, leading to employment.

The Faculty delivered a pilot programme to mirror the new Government Diplomas, with a cohort of 14-year-old pupils achieving an outstanding 100% pass rate.

Our popular monthly Employer Forums have seen over 70 employers attending with much positive feedback being received.

Chris Carr from the Federation of Master Builders presented students from across all disciplines with cups and shields at the annual awards ceremony. The Faculty also hosted an awards ceremony, sponsored by City Electrical Factors to recognise and celebrate outstanding performance of our Electrical Installation Foundation course.

DID YOU Know?

- Student Edward Haste was placed 1st and Lewis Leggett 3rd in the Guild of Bricklayers competition 2007.





APPRENTICESHIP
SUCCESS 95%

Diversity

The Institute has continued to drive forward an agenda of Equality of Opportunity committed to inclusive learning, valuing and harnessing the diversity of the learner/staff population and the local community.

Successful Diversity Week celebrations took place in February 2008 with staff, students and members of the local community attending a number of events at the Institute.

The Institute has continued to develop relationships with a number of community groups throughout North East Lincolnshire including the key community group Communities Together.

The development of the East Coast Centre for Diversity (managed by the Institute) continues to grow and the work funded by the Learning & Skills Council to support other Yorkshire and Humber providers, with regard to equality and diversity, is now in its third term and continues to be a success.

DID YOU Know?

- The Institute received recognition for its excellent diversity work in 2007, receiving two Beacon Awards.
- We achieved the Department of Works and Pensions Age Positive Standard, which highlights that we promote the benefits of employing a mixed-age workforce.





BEACON
Award
WINNERS

DID YOU Know?

- The Institute's East Coast Media Centre achieved Skillset Media Academy Status in partnership with Bradford University's Media School and the National Media Museum.
- Journalism BA and Foundation Degrees continue to be accredited by the Broadcast Journalism Training Council (BJTC) and the University of Hull.



Media

The Media department has continued to provide a range of exciting programmes for learners. Academic study has been underpinned by a wide range of opportunities for hands-on experience and involvement in local and national industry activity.

Students from a range of courses have produced a variety of television programmes including 'Lincolnshire Hotpot' for Channel 7. They also worked with production company Planes TV, to produce the RAF Waddington Air-show and for the first time this year, have started to produce new entertainment programming with the Institute's Art, Design & Performing Arts Department. Higher Education students have also undertaken work placements at BBC Hull and National Diploma students have attended the Community Press Office and Channel 7 gaining valuable experience working in a professional environment.

The area has delivered programmes to a high number of 14-16 year old learners from Hereford, Wintringham, Western and Humberston schools who thoroughly enjoyed the experience of taking part in a weekend filming horror movies as part of their programme.

We continue our move from Lancaster to Hull University with our range of courses, this year developing Masters Degrees in International Media; Professional Writing; BA Hons Degree Advertising & Promotion and a Foundation Degree in Press Photography, in which we have broken new ground in developing the qualification in partnership with the Press Association.



Exciting
FUTURE

DID YOU Know?

- Photography provision has gained Nikon Academy status.



Media

The area has also continued to strengthen professional capabilities by employing personnel directly from the industry. Further and Higher Education students benefited from guest lectures by a range of industry speakers in our Industry Week which took place in January.

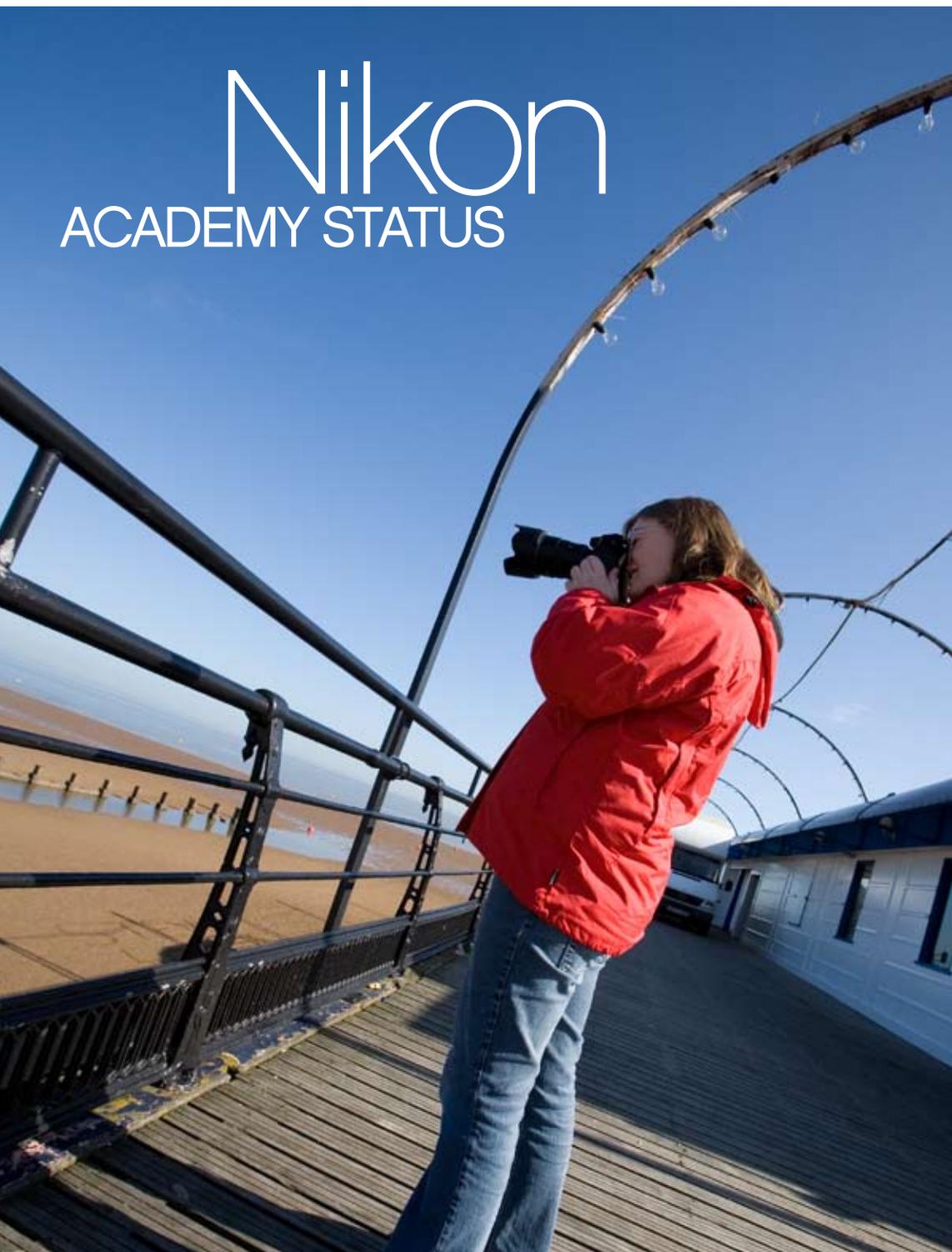
Students participated in many educational visits and trips during 07/08, which included a five-day trip to Rome in February 2008 for the Degree students and a five-day trip to Prague for our 16-19 Further Education students.

The end of the year culminated in our prestigious Virgin Media sponsored Higher Education and Post Graduate Awards Night at the Habrough Hotel which was again well-supported by industry. A huge 'Oscars' event then followed in June at the Beachcomber, Cleethorpes where 200 Further Education students and their parents, gathered to celebrate student achievements.

Throughout the year staff have also been involved in a wide variety of professional training and academic activities – of particular note, Jez Goffin gaining his MA in Multimedia Design from Lincoln University.

Nikon

ACADEMY STATUS



DID YOU Know?

- 131 students claimed a student bursary in 2007-08 to support attendance and progression.
- 474 students graduated from the Institute with a Higher Education qualification in 2007/2008



Higher Education

Growth in Higher Education enrolments has been outstanding. In 2007-08 recruitment saw a 15% growth rate compared to a national figure of 3%.

The Institute celebrated taking 34 programmes through the approvals process across key partners including five new Masters programmes, seven new BA/Sc programmes (including top ups) and 12 new Foundation Degrees. To support the widening participation agenda and to encourage progression onto Higher Education, the Institute also approved with the University of Hull five new pre-certificate programmes.

Employer engagement in the design of new programmes has been a key focus. After a successful bid to Leeds Metropolitan University the Institute was awarded monies to enhance the learner voice initiative in its Higher Education provision. As a result student reviewers have been trained to hold research focus groups and have been working to establish student views about the first year undergraduate experience of assessment feedback within the Institute. Reviewers were paid £150 and their research will culminate into a best practice guide, which QAA have already expressed interest in upon its completion in 2008-09.

The Institute experienced its first year of the National Student Survey which was carried out by IPSOS MORI and commissioned by the Higher Education Funding Council for England. It was published on the Unistats website and designed to measure levels of student satisfaction, outcomes were positive for the Institute and in most instances falling in the top quartile of national results.



OUTSTANDING
Enrolment
FIGURES FOR 2007-2008

DID YOU Know?

- Four Institute students reached the semi-finals stage of the National Skills Refrigeration Awards.
- Refrigeration student Matthew Lander won the RAC Craft Operative of the Year Award. Six students have been also been nominated for the 2009 competition.



Engineering

The Institute's Engineering department has seen unprecedented success in all curriculum areas during this period.

The Institute expanded their Engineering Construction Industry Training Board (ECITB) operations at the CATCH facility in Stallingborough and were delighted to announce that local and regional employers are embarking on this pioneering training in record numbers. The training which is imperative to maintaining industry standards, allows apprentices to train to the highest standards, in a range of seven different trade areas including, electrical, mechanical, pipefitting, plating, welding, steel erecting and project control.

A new collaborative agreement with HRP, a major national supplier of refrigeration and air conditioning components and servicing has also been developed.

Building on this success the Institute are now in the process of developing units for the BTEC Higher National qualifications and FdSc in Refrigeration and Air Conditioning. Institute staff have also been involved in consultations regarding City & Guilds course development through regular meetings with industry bodies Air Conditioning & Refrigeration Industry Board, Federation of Environmental Trade Association & Summit Skills.

Alinka Campling who was awarded 'Automotive Student of the Year', enjoyed spending the day testing with British Touring Car driver Martyn Bell.

The automotive team at the Institute joined an industry consortium, which includes Snap-on Diagnostics, Bluecycle and the Institute of the Motor Industry (IMI). The programme includes the provision of vehicles, diagnostic equipment, access to technical data and support training for lecturers.

The Institute has also been pleased to take part in exciting initiatives with primary and secondary schools such as Professor Fluffy, Girls in Engineering, Education to Engineering and The Educators.



Quentin Onyango decided to pursue his studies at the Institute because of its outstanding reputation within the EU for the delivery of first-class refrigeration training. Enrolling on the HND Refrigeration & Air Conditioning programme he soon impressed his tutors with his knowledge and enthusiasm and was offered a job in the Refrigeration Department as a technician. Now two years on, Quentin, who is about to graduate, has been promoted to Learning Tutor and is responsible for the development of the Distance Learning material for both Level 2 and 3 Refrigeration & Air Conditioning.

Quentin Onyango – HND
Refrigeration & Air Conditioning



UNPRECEDENTED
Success



Hayley Butts has been a student at the Institute for four years since enrolling on the Sports Progression Level 1 course in September 2004. Since then she has gone on to complete a BTEC National Diploma in Sport.

The 20 year old, who plans to go on to the University of Hull to study Sports Coaching and Performance, has also been an integral part of the Institute's sporting academies programme.

Hayley said:

"I have learnt so much during my time at the Institute, it's been really enjoyable but challenging at the same time."

As a member of the Cricket Academy she has regularly played first-class county cricket for Lancashire and has represented Lincolnshire at county level. In 2006, she also became the first ever female winner of the 4th Team 11 Bowling Award – an amazing achievement.

Hayley Butts - BTEC National
Diploma in Sport



Leisure Industries

Sports

Staff from the Sports Department took part in the very successful Staff Development Festival. The team visited the Peak District and undertook a variety of team building outdoor educational activities. Erika Hill and Gavin Hosford of the Sports Department travelled to India under the STARFISH project to help those who were affected by the Tsunami.

A number of enrichment trips have taken place across all of the sports courses including visits to the Royal Marines at Lympstone and the Body World Anatomy and Physiology Museum in Manchester, along with a day at the Houses of Parliament where students met local MP Austin Mitchell. Learners also enjoyed a residential trip to Sutherland Lodge where they took part in a number of outdoor activities.

Travel & Tourism

The Travel and Tourism Department have enjoyed an exciting year with students travelling the globe visiting Bruges, Paris, Lanzarote and a number of tourist attractions throughout the UK. Work experience was undertaken in Cape Cod and Block Island in America by a number of students.

Hair & Beauty

Staff and students from the Hair and Beauty Department took part in a variety of fashion shows, theatrical productions and competitions. Students who won the Institute's annual hairdressing competition were lucky enough to meet internationally renowned hairdresser Patrick Cameron at the Wella Studios in Manchester.

The team also visited a number of community centres throughout the local area providing hairdressing and beauty treatments for charity groups.



EXCEPTIONAL
Results

E-Print

E-Print has enjoyed an outstanding year once again, with colour production in excess of one million prints. The team has continued to offer a wide variety of prestige products and services to both staff and students.

For all internal events, applications such as posters, marketing documents and brochures are mostly printed in-house rather than sent to an external printer.

2007-2008 has seen the introduction of four new print finishing machines which enables E-print to offer customers a more professional finish.

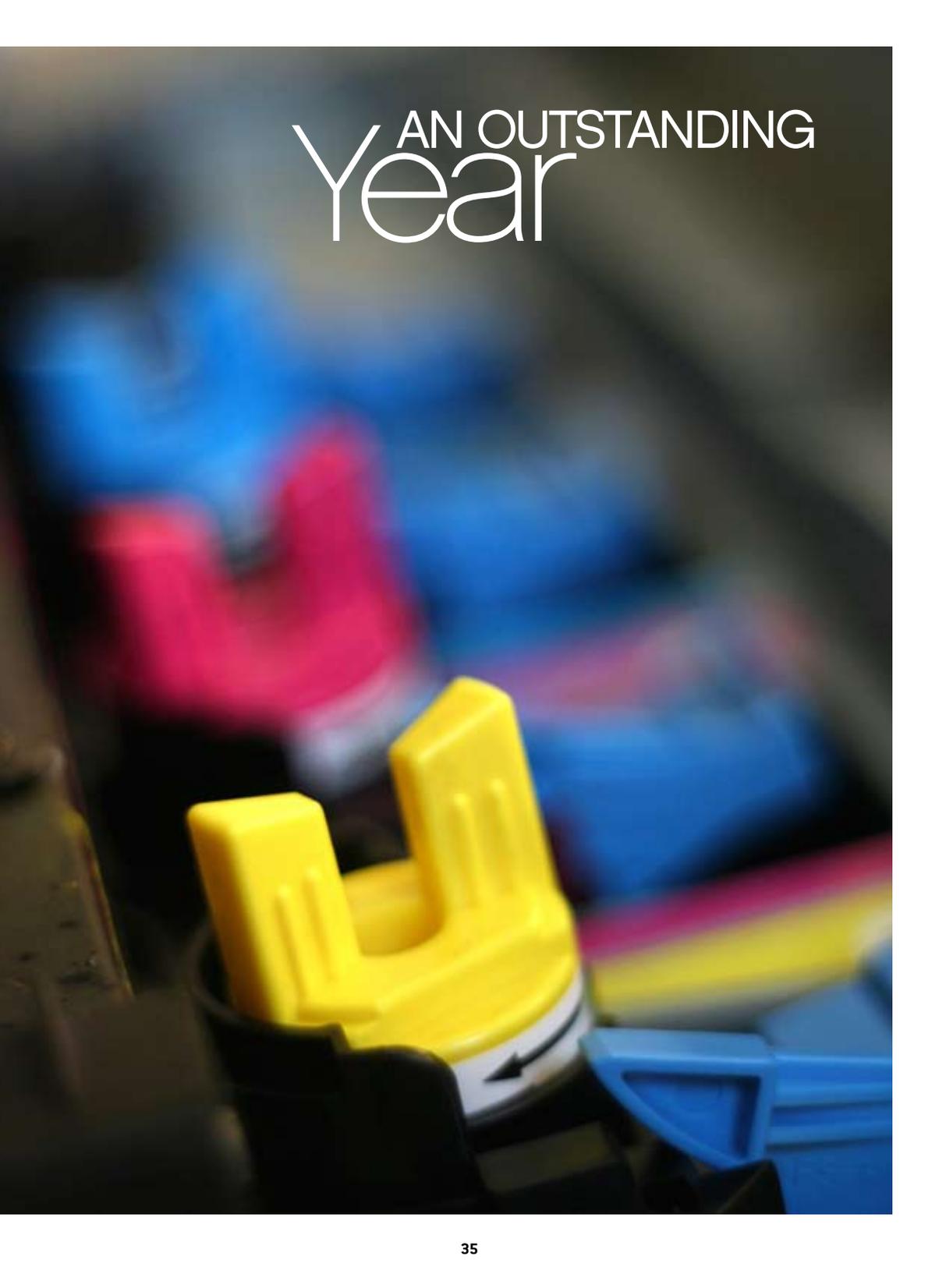
New partnerships have been forged with external trainers in Newcastle under Lyme and Cumbria and commercial printing has been sent as far as Malta.

We have given full-time employment to another Modern Apprentice bringing that total to four, all of which upon completion of their programmes have been employed by the Institute. Ex-modern apprentice Nicky Hodson has been promoted to Senior Central Services Operator and is currently completing her Foundation Degree in Business Administration along with her colleague Amy Hodson who is in the process of completing her Level 3 Business Administration course.

Printing for students is now standardised across the Institute and over the last twelve months the turnaround time has stayed at a constant 96%.



AN OUTSTANDING Year



Hospitality

The Institute's Hospitality Department has enjoyed a successful year working with both local and national partners. Earlier in the year the team got together to work with Young's Seafood Ltd and the local community to celebrate Great Grimsby Day at Freshney Place Shopping Centre.

The Institutes Gallery Restaurant competed in the acclaimed 2008 "Restaurant of the Year Award" where Hospitality learners were up against leading industry professionals and were announced winners in the "Best Service" category.

The Hospitality team proudly launched the annual UK Seafood Championship which was sponsored by local & national employers such as Young's, Seafish and acclaimed association The Craft Guild of Chefs. The hospitality learners demonstrated their craft skills by preparing, cooking and serving a panel of prestigious judges at the UK Seafood Championships 2008.

Students and staff enjoyed working with TV Chef Antony Worrall Thompson when he joined Austin Mitchell MP to officially launch the Humber Seafood Institute. Learners were responsible for preparing, cooking and serving the professional buffet sampled by Antony Worrall Thompson, many VIPs' including the Mayor & Mayoress of Grimsby all praised the learners on the professional standards achieved.

DID YOU Know?

- Institute students provided a staggering 1,700 freshly cooked cod fish fingers for customers to sample at the Great Grimsby Day.



OUTSTANDING Service



Little Stars

The team at Little Stars have enjoyed an outstanding year, with Nursery Manager Tracy Bennett being awarded 'Nursery Manager of the Year' from the Early Years Educator.

Nursery Management Today Magazine awarded them best 'Nursery Learning Environment Award'.

Children enjoyed a number of exciting activities throughout the year including hatching their very own chicks. They also were delighted to meet members of the local Police Force and Fire Brigade who gave talks on road safety and fire prevention.

Along with all of the activities taking place staff have been busy preparing for the relocation of Little Stars to its new permanent home on the perimeter of the Nuns Corner Campus which was formally the home of the Humber Business School.

DID YOU Know?

- Little Stars have won two awards in the last year.
- Little Stars is a 77 place nursery for children aged three months to five years.





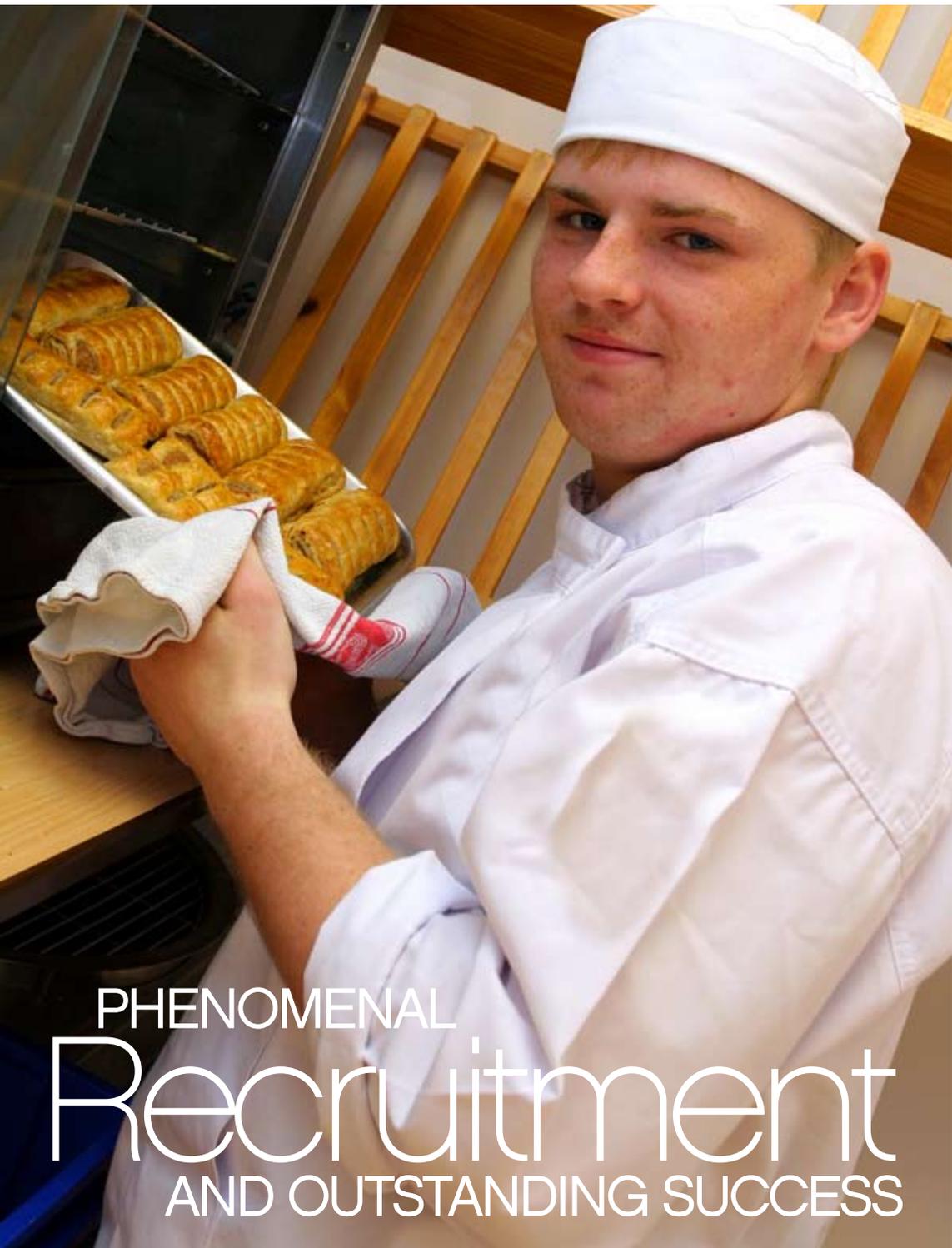
Work Based Learning

Work Based Learning had another fantastic year in 2007/08 with phenomenal recruitment and outstanding success data for both overall and timely achievement, (79% and 73% respectively), exceeding national benchmarks by huge margins, and building on the Grade 1 Capacity to Improve that we were awarded in the last Inspection.

In 2007/2008 the Train to Gain team once again exceeded the Learning & Skills Council target, despite it being tripled from the year before. The Institute was one of very few providers to achieve the target. On the strength of our performance to date, the contract has now doubled again.

The team had another great year of employer engagement, delivering over 2000 NVQ 's to the Food Manufacturing Industry, achieving success rates in excess of 90%, and getting outstanding feedback from both employer and learner satisfaction surveys. We now deliver all over the country to meet increasing employer demand.





PHENOMENAL
Recruitment
AND OUTSTANDING SUCCESS

DID YOU Know?

- The E-learning team have been involved in working with five other countries (Germany, France, Czech Republic, Poland and Latvia) to develop small E-learning modules to help migrant workers adapt quickly to life in the UK.
- In the Academic Year 2007/08 the Institute Distance Learning department enrolled 584 learners with an achievement rate and retention of 85%.



E-learning

E-learning at Grimsby Institute of Further & Higher Education offered learners a new exciting and flexible knowledge solution, with a portfolio of innovative courses designed to make learning fun and easy.

Varied and rich interactive activities, discussions, exercises, case studies and simulations allowed learners to explore and understand the content of their course from their own homes at the click of a mouse.

With a multi-talented team of designers and developers, we are expanding learning technology to learners worldwide and continue to support the services of GIFHE.

The Institute currently has a number of initiatives, projects and activities, which fall under the broad banner of E-learning.

The Refrigeration & Air Conditioning 6127 Technical Certificate Level 2 is our flagship and award winning E-learning course, which recently took first place in the Cooling Industry Awards 2008 for its pioneering approach to computer-based training. With the success of the level 2 certificates we have now produced the next level of Refrigeration Certificate – Level 3.

E-learning has been heavily involved in a number of projects in 2008, including the international Epitome (E-learning promoting the integration of migrant workers) project.

With a presence in the Learning Curve the E-learning team continue to support GIFHE and its tutors by extending & enhancing Institute-based programmes.

A photograph showing a person from behind, with long blonde hair, sitting at a wooden desk and typing on a black laptop. A white mug is on the desk to the right. The scene is lit with warm, natural light from a window in the background. The text 'LEARN FROM Home' is overlaid in white, with 'LEARN FROM' in a smaller font above 'Home' which is in a larger, stylized font.

LEARN FROM
Home

DID YOU Know?

- The Institute has students from over 40 countries on campus.



International Activities

The Institute has enjoyed more International success recruiting A level and BTEC National Diploma students from Hong Kong for the first time.

Excitingly for both the Institute and the local community Memorandum of Understandings were signed with the Seshadripuram First Grade College, Bangalore India, Glogosow University and the Poznan School of Logistics in Poland.

Students will be studying a variety of courses from A Level through to MSc whilst enjoying all North East Lincolnshire has to offer.

International students took part in a variety of sporting competitions, including table tennis and basketball. Weekend visits to Alton Towers, Lincoln, York and Manchester were also organised as part of the students social programme.

A number of celebrations took place with staff and students experiencing Chinese New Year, International Student Civic Reception, Diwali, Eid-al-Fitr and Vaisakhi which were a huge success.





INTERNATIONAL Success

Humber Business School

The Humber Business School has continued to develop planned and customised provision to meet the the needs in the local, national and international arena.

The academic year 07/08 saw the successful delivery of the Humber Business School's valued contract with North East Lincolnshire Council, which provides an integrated management development pathway from team leading level through to postgraduate study for senior managers. In addition, many industry focused management programmes were delivered for local, national and internationally based companies with an emphasis on meeting their organisational needs whilst providing valuable skills and qualifications for their employees. With organisational prosperity in mind, many of the programmes offered by the Humber Business School require business improvement projects to be undertaken and these have yielded significant benefits for our clients.

The Humber Business School's longstanding contract with Enterprise Ireland has continued to flourish with an intake of senior owner managers commencing an MBA delivered in Dublin. In addition, many of the businesses involved with the initiative since the inception of the programme have continued to work with the Institute in areas such as lean manufacturing, refrigeration and production management.

With an array of bespoke solutions and a comprehensive qualifications pathway, the Humber Business School now operates from its new premises in Fryston House, Grimsby.



BUSINESS

Services



Humber Business School

The Business School has a comprehensive pathway of professional, vocational and applied management programmes, which include team leading qualifications, programmes for first line & operational level managers along with a postgraduate offer for senior managers which includes Level 7 Diplomas, an MBA and MSc.

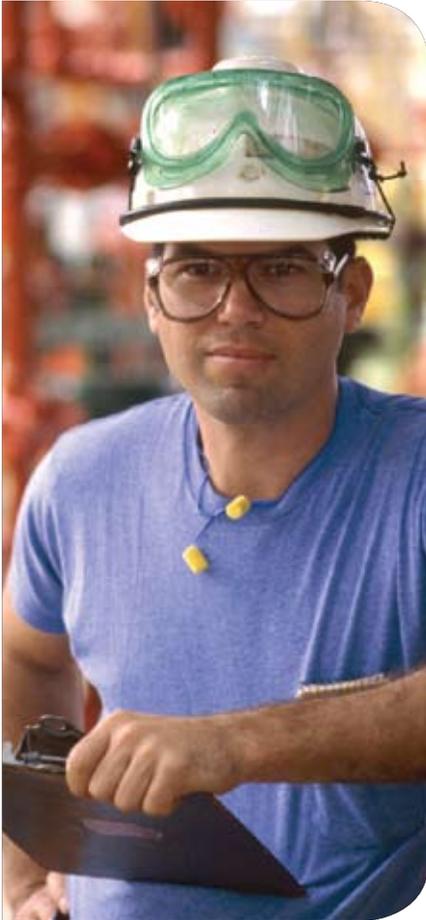
Within this offer, various routes have been developed which include professional programmes through respected awarding bodies, vocationally focused NVQs and university qualifications such as University Foundation Awards, Foundation Degrees (with honours top-up articulation) and Masters' level qualifications.

The Humber Institute of Food & Fisheries

The Humber Institute of Food & Fisheries continued to be a successful customer and employer facing brand. Programmes offered by the area were expanded to include Business Improvement programmes. This combined with the successful Foundation Degrees and consultancy support saw growth in a competitive market.

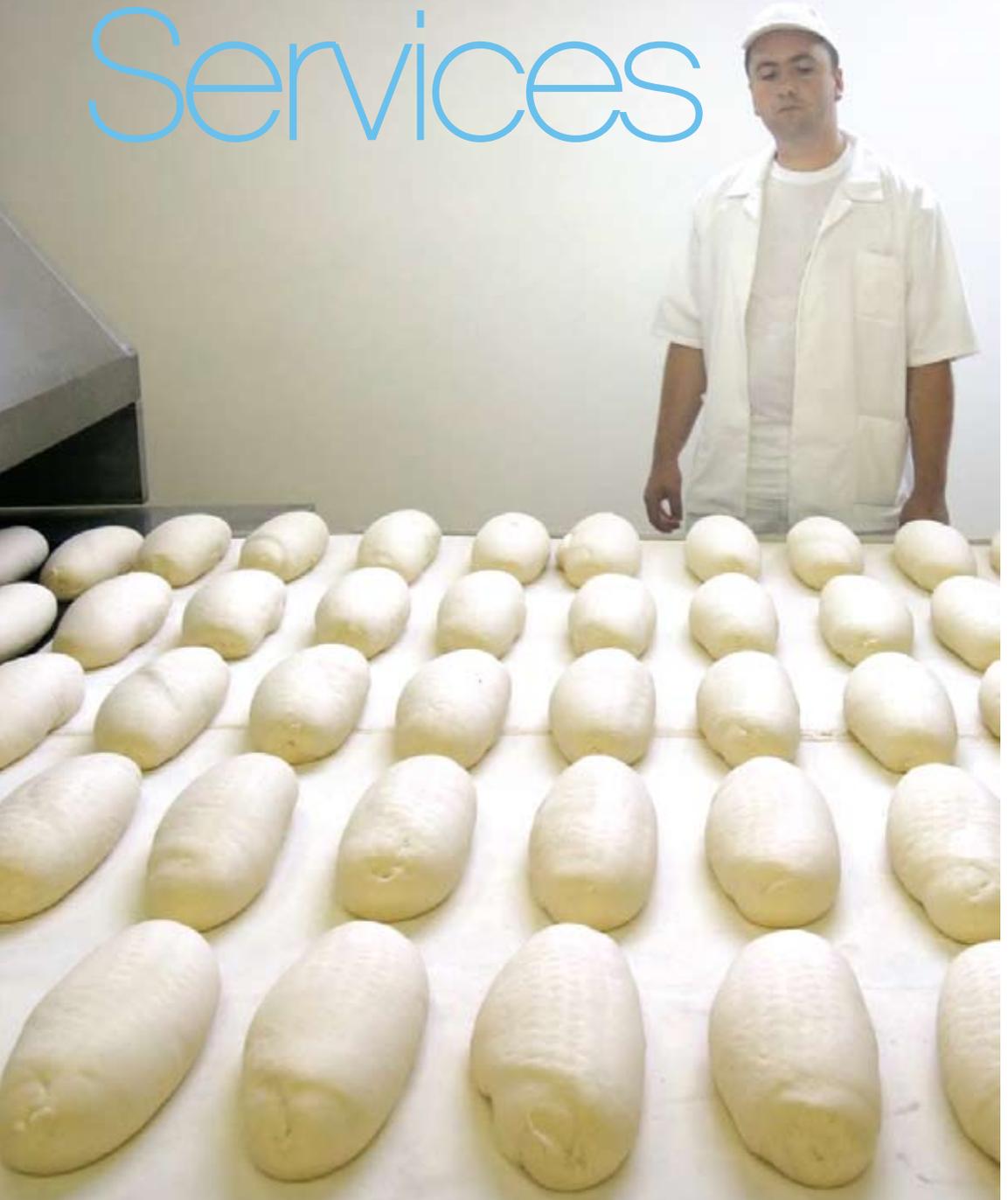
HIFF was recognised as a National Skills Academy for Food & Drink Qualifications. This was based on the successful project based programmes, supporting business needs and individual needs.

As part of the GIFHE strategy, HIFF is now established within the Humber Seafood Institute role, providing strategic guidance to industry and support services.



BUSINESS

Services



Computer Services Unit

The Computer Services Unit has enjoyed a busy 2007/2008 having completed a large PC replacement plan with more than 300 student machines being upgraded to DELL workstations. In keeping with the Institute's green agenda, numerous monitors have also been replaced.

We have also installed PCs in new remote sites at Mablethorpe and relocated dual boot Apple Macs to the new Skills Centre in Louth. Fifty new interactive whiteboards have also been installed within teaching areas to bring the total number of interactive facilities at the Institute to over 220.

The Computer Services Unit was also integral to the Institute's success in winning a Technology Exemplar award from BECTA. This makes the Institute one of only ten educational establishments within the country to have this award. We are also heavily involved in other technology bids to further the student experience.



A young woman with dark hair, wearing a black zip-up jacket over a white t-shirt, is shown in profile, looking intently at a computer monitor. She is seated at a wooden desk in what appears to be a computer lab or classroom. In the background, another person is visible, also working at a computer. The room is filled with rows of computer workstations. The text 'BECTA AWARD' is written in a clean, white, sans-serif font above the word 'Winners', which is in a larger, stylized white font.

BECTA AWARD
Winners

DID YOU Know?

- Students took part in a number of enrichment activities including warm weather training in Spain, experiencing a unique opportunity to train and compete in world-class facilities.
- 300 Members of the local community took part in Sports Relief mile, which was organised by the Sports Development team raising thousands of pounds for the Comic Relief charity.



Sports Academies

The Sports Academies have enjoyed an outstanding year with many academy players going on to play both National and International level.

The Football Development Centre won the English Colleges Football Association (ECFA) National Cup, and came third in their first season in the ECFA Premier League. Four players were selected to represent England Colleges at under 19 level in international games and tournaments. A further two players were selected to represent England Colleges under 17 years in the infamous Milk Cup tournament held in Ireland where they competed against teams from all over the world.

The Golf, Athletics, Cricket and Tennis academies were developed this year and have proven to be extremely popular. Athletes from the Athletics Academy represented Lincolnshire and Humberside at the Inter-Counties Cross Country event, one of the most competitive meetings in the athletics calendar.

Students from a number of courses took part in the newly launched Inter-Institute Sport competition where they participated in a number of activities including Volleyball, Basketball, Crab Football, Dodgeball and Football.

The team has worked with a number of local development groups including girl's football and athletics. By working alongside local steering groups the Sports Development team have been involved in a number of local events, including UK Athletics and Sports Hall Athletics regional qualifiers. Thirty sports students are working towards the Community Sports Leaders Award (CSLA) qualification and have volunteered and assisted in a number of events.

A number of Institute students play in the British Colleges of Sport (BCS) leagues and this year the Institute was represented by two female golfers, Jessica Schiele and Holly Clyburn who won the national title 2007/2008.

The Institute developed a sporting excellence sponsorship scheme for any student competing at county level or above to access both financial support and access to coaching and facilities.

INTERNATIONAL Level



Institute football academy students Benji Would and Jack Debnam celebrated being selected to represent the English Colleges Team in The Northern Ireland Milk Cup in July 2008.

The competition, which was established in 1983, is one of the most prestigious youth football tournaments in Europe, if not the world. It attracts teams from 56 countries around the world and players who have taken part in the competition and went on to major honours include David Beckham, Joe Cole, Damien Duff, Steve Staunton, Wayne Rooney, Steve McManaman and Peter Crouch.

Jack said:

“It’s a privilege to have been selected for the squad, my time in the Institute’s football academy has been a vital factor in my selection.”





Study Support

The department was pleased when a collaborative agreement was reached with MENCAP. They will deliver the City & Guilds Personal Progression through Life to learners with learning difficulties. Excitingly the qualification involves supported work placements with employers, which may lead to permanent paid employment.

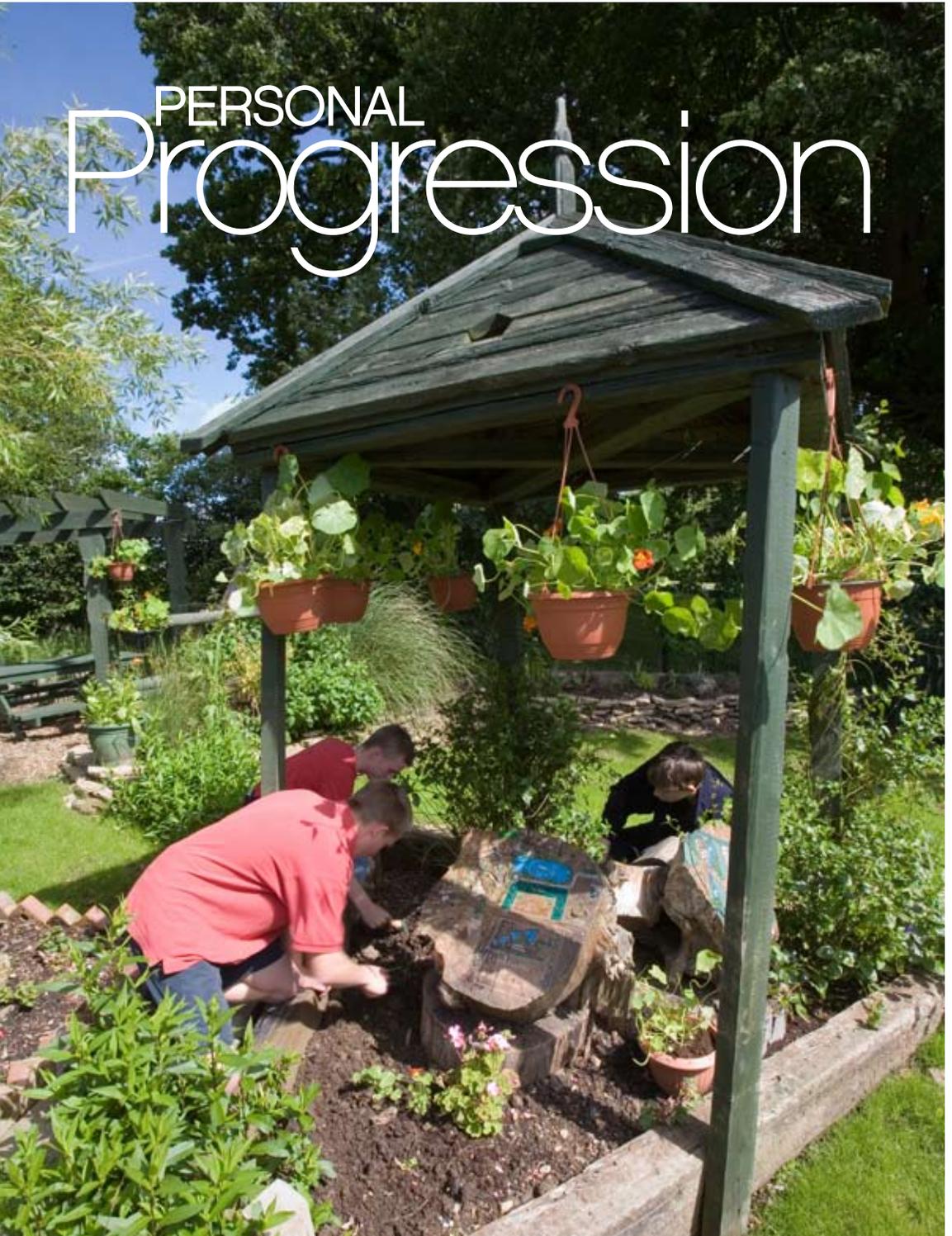
The Basic Skills team under Curriculum Leader Freda Leaning has established a collaborative partnership with the NHS Open Door project in Hainton Avenue, delivering Basic Skills programmes to this hard to reach cohort of learners.

It deals with the 100 most violent NHS users in the Grimsby area as well as those dependent on drugs and alcohol. Service users often come with mental health problems.

Study Support was restructured in July 2008 upon the retirement of the Director Celia Lowden. The restructure created two separate departments one to be known as Land Based Studies which is under Deputy Director Sarah Moss and includes Horse Care, Animal Care, Conservation, and incorporates LRAC, Nunsthorpe Campus, Peoples Park and Floral Hall.

The remainder of Study Support is now under Steve Parsons who is also a Deputy Director and includes mainstream support, LLDD, First Steps Academy and Basic Skills.

PERSONAL Progression



Department of Student Services

By the end of the period, plans for the relocation of Little Stars Nursery were in the advanced stage. By using the refurbished Humber Business School, the nursery will reside in permanent accommodation for the first time in its 20 year history. Furthermore, the additional space created by the project will allow us to increase the overall capacity by 12 children.

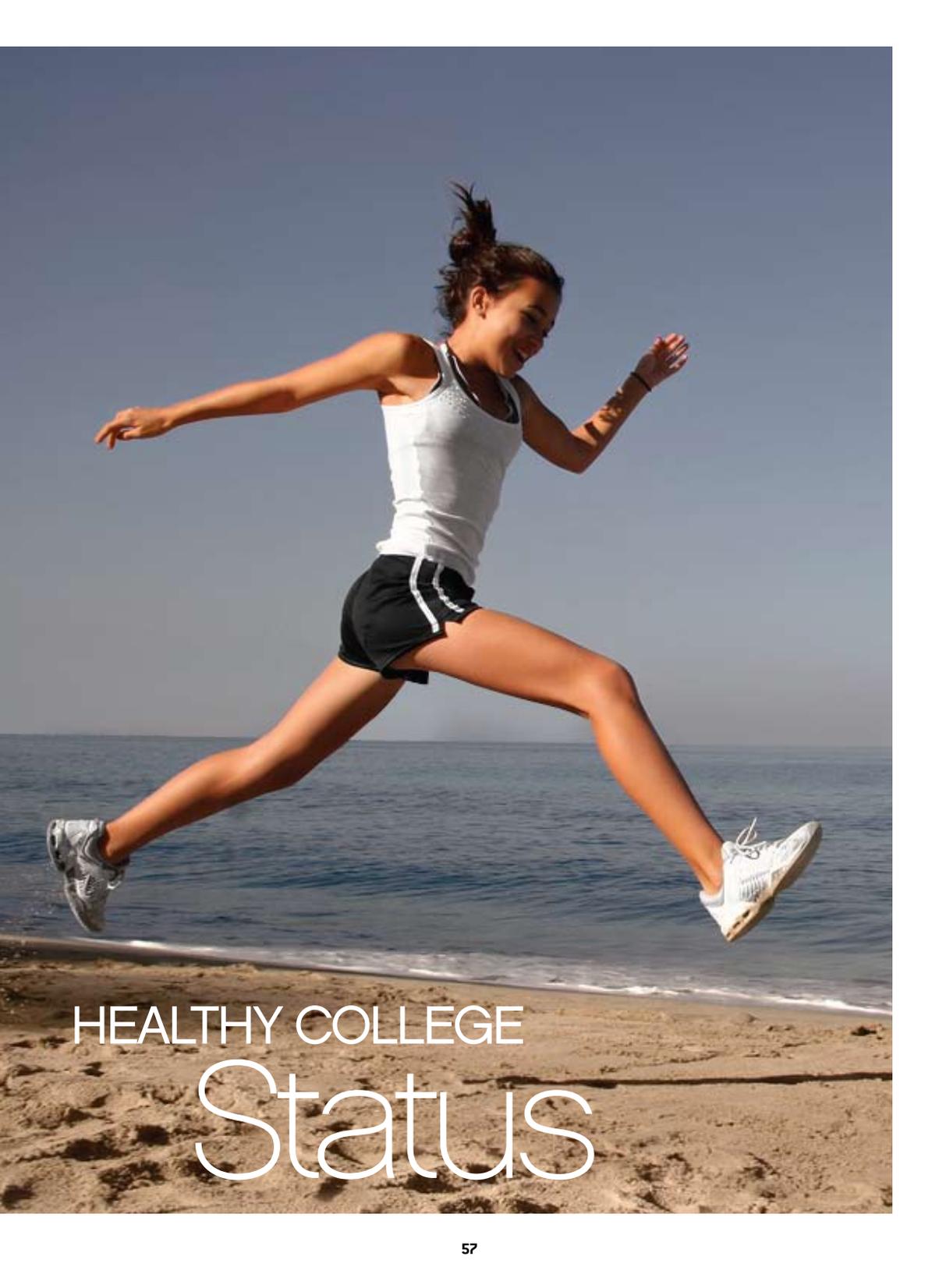
The team have continued to develop our services that contribute to the student health and wellbeing agenda. We anticipate contributions from the local Primary Care Trust Plus, a GP's surgery in addition to long-established supporters of young persons' health. It is hoped that the drive will eventually lead to the accreditation of 'Healthy College' status.

The addition of Sheena Carrol to the Learner Advisor team will add breadth to the range of services offered from this office. Sheena's proficiency in dealing with the behaviour of our most challenging young people will be of value to team members and tutors alike.

Members of the welfare team were kept occupied by the administration of over 1,900 weekly Education Maintenance Allowance (EMA) recipients and almost 1,000 applications to the Learner Support Fund. In addition a further 80 students received their weekly Adult Learners' Grant (ALG) with 160 Higher Education students benefiting from HE welfare funds.

Finally, the Institute's Jobshop supported 650 registered students and on a pastoral note 175 clients received support from the Institute's counsellor.





HEALTHY COLLEGE
Status

Channel 7

Channel 7 celebrated being the longest running local TV station in the UK this year; originally launched in 1998 we have just celebrated our 10th year of broadcasting.

Showcasing a diverse range of community programming in North East Lincolnshire the television service enhances, promotes and delivers local concerns and initiatives raising educational attainment, regenerating communities, developing the arts, reducing unemployment and developing the economy.

Channel 7 transmits over 4,000 hours of community television programming each year on Virgin Media Cable channel 879. The channel is also available over broadband at www.channel7tv.co.uk

This year the channel has enjoyed working with Public Health, CJB, Humberside Police, Marie Curie Cancer Care and Humberside Fire Rescue Service.

Channel 7 continues to provide valuable work experience for Creative Arts students from the Institute and programmes such as Street Beat, Fit Family Food, Lincolnshire Living, Joe Frater Boxing and Inside Justice Week provide valuable work experience with many students progressing to secure a successful career in the media industry.



LONGEST RUNNING
Local
TV CHANNEL



Division of Care

The Care division has continued to flourish and broaden its range of programmes. Achievement data reached an all time high and demonstrated excellent improvement over the past three years.

A wide range of programmes have been developed to include new courses that are aimed at health promotion, the City & Guilds Health Promotion course and the RSPH Improving Health units. Both have proven to be popular and also met the requirements of the local Care Trust Plus.

Developments to support the local community included a bespoke programme to assist the Administration of Medicines and the start of a Chartered Institute of Housing at Level 3 programme that are also available in the outreach centres of Mablethorpe and Skegness.

The Government's initiatives to drive forward the number of Train to Gain learners was addressed along with a new initiative to develop bespoke provision for young parents with the support of the local Connexions centre.

Young learners aged 16-19 years enjoyed an increased range of enrichment opportunities including paediatric first aid and drug awareness programmes.

Learners visited the Medical Museum in Leeds and Level 3 learners visited a number of universities when preparing their UCAS applications.

Award ceremonies and celebrations were held for many learners demonstrating the high levels of success and the pride in achievement from the learners themselves, their families and the tutors.

National recognition for two of our learners was celebrated when they received NCFE Award. Tutors are currently working hard to develop the new National Diploma in Society, Health & Development.



Excellent

IMPROVEMENT



DID YOU Know?

Winners of the Rewarding Excellence Awards during the year went to:

AUTUMN TERM

Individual Business Support

Dawn Hadfield

Teaching

Elizabeth Evans

Team

Advice & Admissions

SUMMER TERM

Individual Business Support

Katie Knudsen

Teaching

Janice Yardley

Team

Learning Curve

Human Resources

During 2007/08 the Institute's Live Well, Work Well strategy which looks after the health and wellbeing of its staff has continued to be successful. The low level of sickness absence per employee was maintained; the Institute's level is less than half that of other colleges and other employers (as represented in CBI and CIPD Absence Reports).

The Health & Wellbeing team won further national acclaim for their work:

- Winner of the Employee Benefits Magazine Award for 'most effective sickness absence management strategy'
- Winner of the Employee Benefits Magazine Grand Prix Award.
- Winner of the AoC Health & Safety Champions Award.
- Highly commended in the National Business Awards for our work on Health, Work and Wellbeing.
- Big Tick Winner in the Business in the Community Awards and Finalist in their National Exemplar Award for our work on Health, Work and Wellbeing

The number of accidents at work fell again with 294 accidents reported against 308 in the previous year.

The regular re-assessment of the Institute's commitment to training and development against the Investors in People Standard was undertaken in Spring 2008 and the Institute was successfully re-accredited. Improvements in leadership and management and internal communication were noteworthy.

Peter. J. Barnard, Registrar, continued to speak at regional and national events which again served to give prominence to the Institute and its human resources activities. The Institute participated in a number of externally organised research projects about health and wellbeing and employee engagement.

NATIONAL Acclaim



Marketing and Communications

Marketing and Communications has had a particularly successful year utilising a number of marketing mediums to execute a variety of high impact media campaigns.

The team have worked across the Institute producing promotional materials, media coverage, public relations, websites and events all of which have further defined and strengthened the The Grimsby Institute brand.

The successful Summer campaign 'What are you waiting for' which was produced by the Marketing Team was well received in the region and the impact of the activity could be seen in the increase of both Further Education and Higher Education enrolment numbers.

The department also produced the Further Education, Higher Education and Part-time prospectus, which worked in unison with the advertising campaign to reinforce the Institute's brand position.

The team co-ordinated a number of events throughout the year including the launch of talent competition the gx Factor. The event saw a variety of gifted youngsters from across the region enter the competition, which resulted in sixteen-year-old school girl Lauren Osbourne taking first place. The gx team also hosted many other events aimed at the under eighteen year old market including a club night with soap stars from hit TV programme Hollyoaks.



What are you waiting for?

Fit learning into your life...



THE GRIMSBY INSTITUTE
of Further & Higher Education

0800 315 002
www.grimsby.ac.uk

REINFORCING THE Brand

Marketing and Communications

Both Further Education and Higher Education students enjoyed a number of events and activities, which were supported by the team at the Institute's Freshers' week.

The Marketing Department has developed and implemented a sponsorship strategy; from talented sporting individuals to clubs and societies the Institute has been active in supporting the local community in a variety of ways.

Further across the county the team along with a number of curriculum areas exhibited at the annual Lincolnshire Show providing visitors with an insight into life at the Institute with a variety of displays and demonstrations.

A number of newsletters were produced along with the Annual Report and an array of promotional DVDs and short films, which highlighted the achievements of staff and students throughout the year.

The team managed and organised the prestigious Higher Education Ceremony at the Grimsby Town Hall which this year saw record numbers receive their qualifications.





STUDENTS AND
STAFF ENJOYING
Activities

Humber Seafood Institute

During 2007/08 the Enterprise and Research team moved into the new Humber Seafood Institute (HSI), continuing the long term strategy, which aims to place the Institute at the cutting edge of Research, Innovation, Product Development and Green Technical issues within the Food Industry.

A key element of this was the installation of the Cells Alive System together with a broad range of freezing technology at HSI.

Great Grimsby MP Austin Mitchell officially opened HSI, which is financially supported by North East Lincolnshire Council, Yorkshire Forward and the European Regional Development Fund, on Friday 30th May 2008. Special guest, celebrity chef Antony Worrall Thompson delivered a live cookery demonstration to the invited audience, which included dignitaries from Yorkshire Forward, North East Lincolnshire Council, international visitors from the United Nations Industrial Development Organisation, Iceland, Norway and Indonesia and local business representatives.

A range of consultancy and support programmes were undertaken with over 100 local companies supported through the Local Enterprise Growth Initiative (LEGI) e-factor project. Continuing to develop its provision to help companies build capacity for the future, the team has developed a new suite of qualifications in innovation and productivity, validated up to Masters level. The recruitment of the first cohort on the MBA programme in partnership with Enterprise Ireland took place and a number of international projects were undertaken in Fiji, Eritrea, Pakistan, and India.

The team is also recognised as a National Skills Academy in food and drink as specialists in Seafood Manufacturing. This partnership allows access to funding to support skills development and enable Industry to access a National Network. In addition, the area has adopted an account management approach to working with companies and this has resulted in a significant increase in recruitment onto both NVQs and Higher Education programmes.





THE CUTTING
Edge

Advice & Admissions (Incorporating Schools Liaison & Information Centre)

Advice and Admissions have delivered a large portfolio of informative sessions to 7,000+ learners at over 20 secondary schools throughout Lincolnshire.

This was provided to both students and parents in the form of information, advice and guidance events, parents evenings, option evenings, assembly talks, careers fairs, open evenings and taster events.

The team delivered the Futures 4 U project, which was piloted to run with four schools and 16 learners from Years 7 & 8 (Ages 11-13). The students with the assistance of Institute media staff, developed a new online careers magazine.

Over 700 Year 5 pupils from North East Lincolnshire undertook the exciting Professor Fluffy programme. The initiative, which was run as part of a wider development with Aimhigher, Greater Merseyside and the University of Liverpool, aimed to raise aspirations.

Pupils enjoyed a series of hands-on educational activities accompanied by current students and the cuddly purple mascot Professor Fluffy. Their time at the Institute on the project encompassed a mini graduation ceremony where pupils wore a full cap and gown.

The ever popular Summer School programme aimed at children aged 9-13 years and 14-16 years proved to be popular, recruiting 94 learners who undertook a range of courses including media and hospitality.

The team worked on a number of promotional and marketing events throughout the year including attending markets in Skegness, Barton, Market Rasen, Louth & Brigg as well as Brocklesby Fair, UCAS fairs and gx events.

The year ended in great spirit when the department was awarded the Team of the Year award Dec 07 at the Institute annual staff awards.



A LARGE

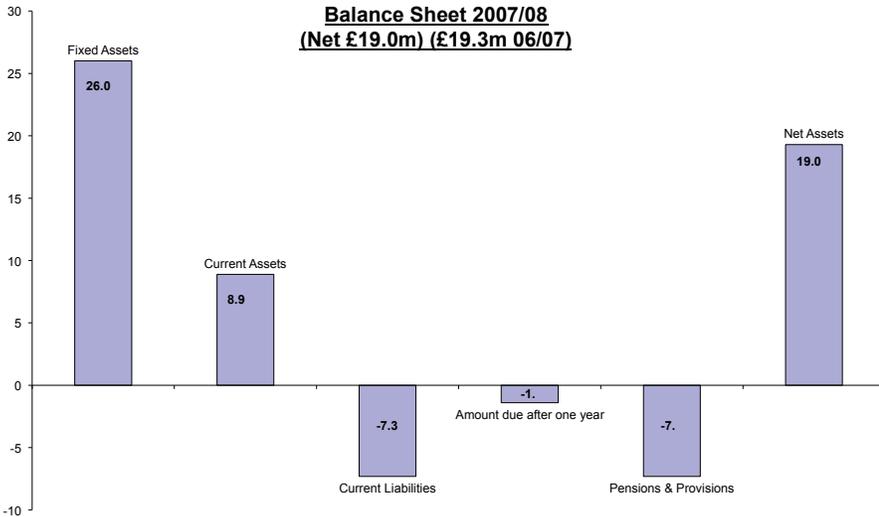
Portfolio



Finance

For the year ending 31st July 2008, the Grimsby Institute made an Operating Surplus of £1.616m, before exceptional costs of £0.527m attributable to the proposed new build project, leaving a net surplus of £1.089m. This compares to an operating surplus of £2.037m for the previous year, which was the best financial result the Institute had achieved.

The charts on these pages illustrate the financial stability of the Institute and give an insight as to where the income comes from and where the expenditure is spent.



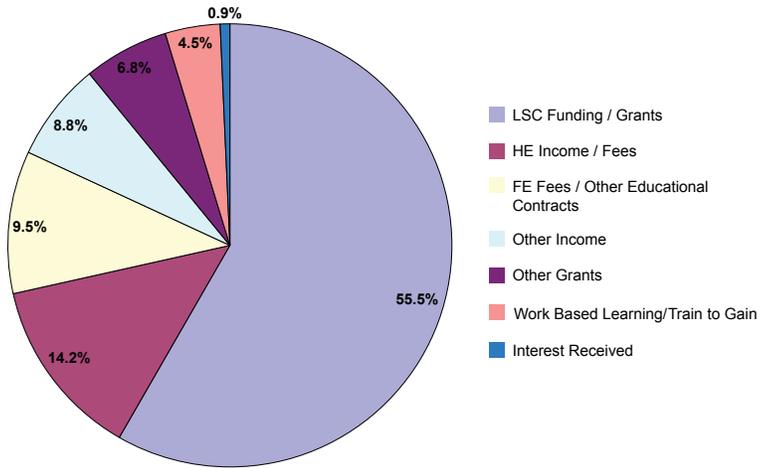
The Net Assets of the Institute totalled £19.0m at 31st July 2008. This compared to a figure of £19.3m at July 2007. In common with most pension schemes throughout the country, the Local Government Pension Scheme (for Institute Support Staff) suffered an increase in its pension liability causing the overall Net Assets to reduce compared to the previous year.

Without this increased deficit, the Net Assets would have stood at £20.7m.

The Net Assets have grown by over 58% since 2001/2 (based on inclusion of Local Government Pension Deficit in the 2001/2, which was not an accounting requirement until 2004/05).

Fixed Assets represents buildings and equipment, and the amounts due over 1 year (£1.4m) represent long term bank loans.

Operating Income 2007/08



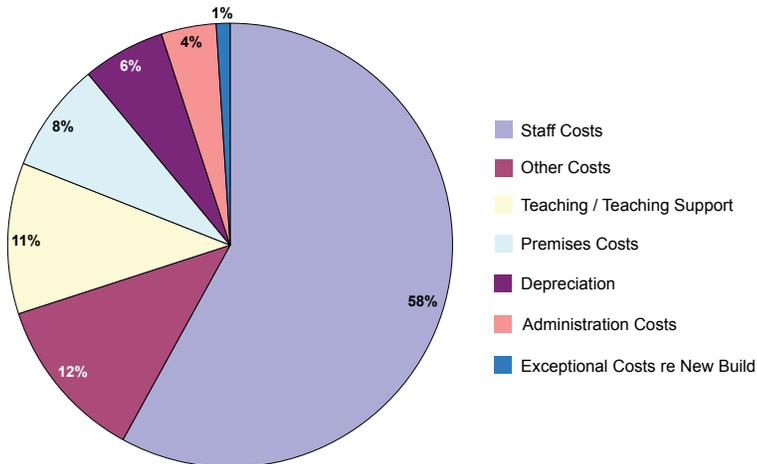
Operating Income increased by 10% from 2006/07 to £44.4m. Income has shown consistent growth over the years and has increased by 133% in the 7 years since 2000/01 (£19m).

Income in the form of recurrent and other grants from the Institute's main provider of funds,

The Learning & Skills Council (LSC), totalled £24.6m, representing 55% of its total income.

This is a reduction on the 58% from LSC in 2006/07 as the Institute continues to increase income from other sources, such as higher education, and become less reliant on one large funding body.

Operating Expenditure 2007/08

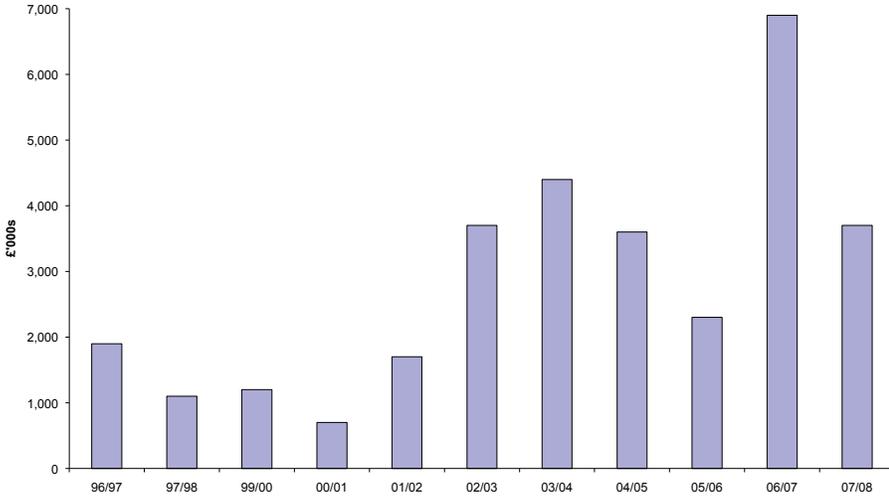


As with income, Operating Expenses have continued to grow and stood at £42.7m (before exceptional costs for the proposed new build) for 2007/08, which represents an increase of 11.7% in the year. Staff Pay accounts for £25.0m or 58% of total costs, (59% in the previous year).

Non-pay costs represent the remaining 42% of expenditure, with 11% of total expenditure being spent on teaching and teaching support areas, 6% on depreciation of fixed assets, 8% on premises and only 4% on administration and central costs. A further 12% of expenditure was spent on the trading and other income generating areas (Refectory etc, and projects such as Propeller TV).

Finance

Capital Expenditure - 1996/97 to 2007/08

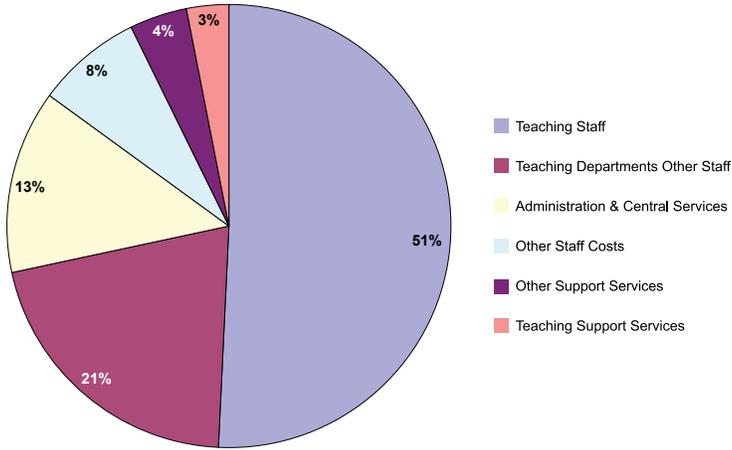


This slide shows the continuing commitment to the infrastructure and equipment/facilities of the Institute. Over the last 11 years the Institute has spent over £31m on capital expenditure.

Less than £12m of this cost has been funded by capital grants from the Learning and Skills Council (LSC) or other bodies.

The balance has had to be funded by the Institute's own cash resource or by bank loans. As at 31st July 2008, total bank loans stood at £1.7m, of which £1.4 m was due beyond one year.

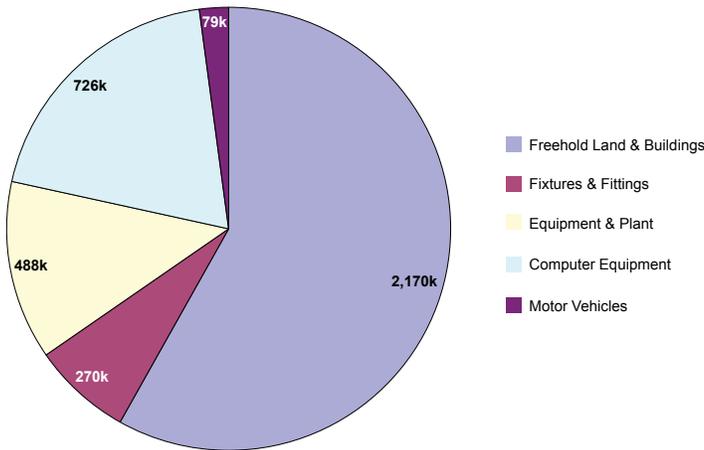
Staff Costs 2007/08



The £25.0m Staff Costs slide shows that the majority of staff costs (51%) were spent in the teaching areas and a further 21% on teaching departments other staff.

Thus 72% of our staff costs are spent directly in the teaching areas. Administration and Central Services staff totalled 13% of the staff costs.

Capital Expenditure by Type 2007/08



Capital expenditure in the year totalled £3.7m with £2.2m of this being spent on buildings. Overall capital spend is down from the £6.9m in 2006/07 as the Institute building spend on its three main campuses is reduced in anticipation of the new build project.

However, the Institute continued to invest in new IT and other equipment that could be moved to the new premises.

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