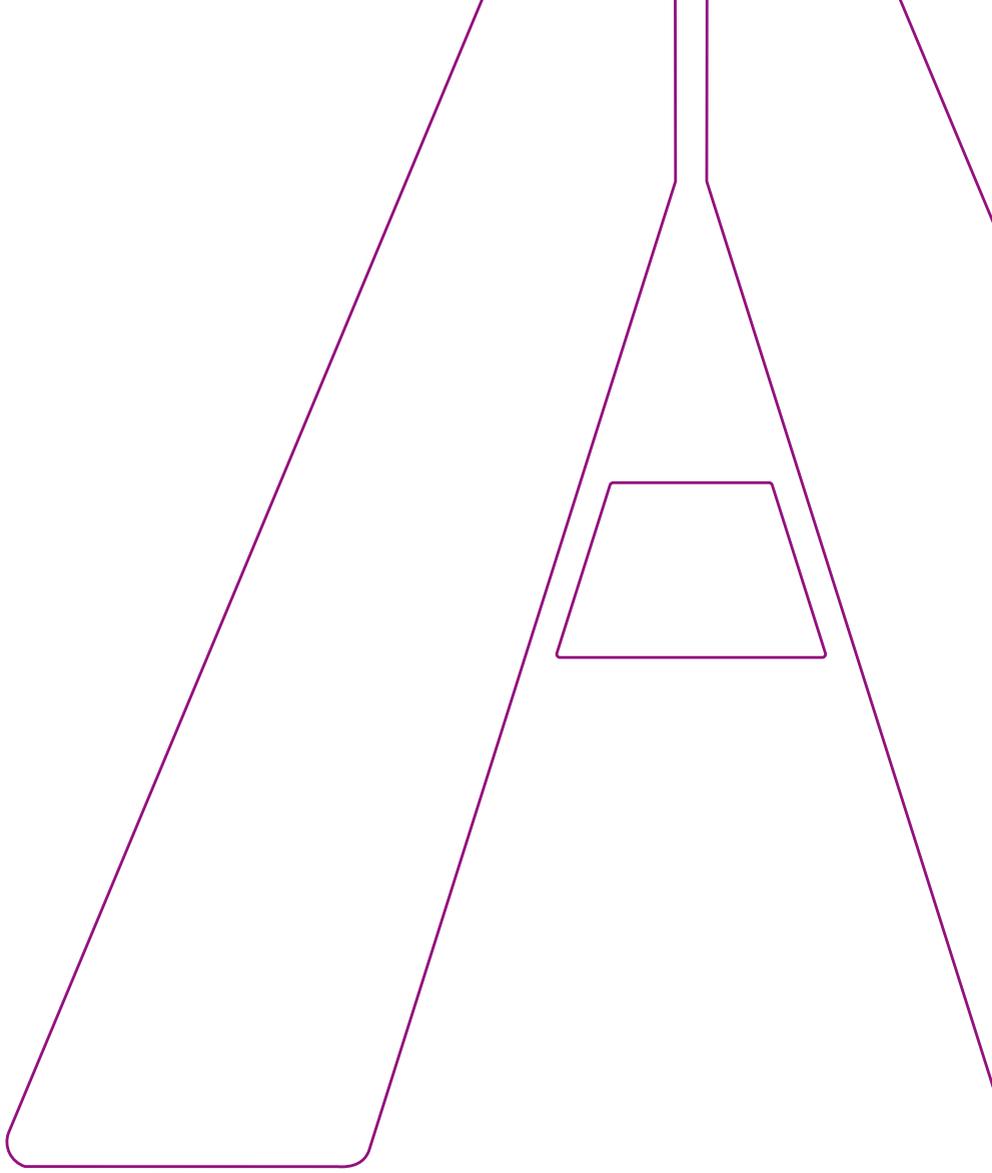


THE GRIMSBY INSTITUTE
of Further & Higher Education

Nuns Corner, Grimsby,
North East Lincolnshire, DN34 5BQ

www.grimsby.ac.uk



Annual Report
2008/2009

MOVING FORWARD TOGETHER 

Mission Statement

The Institute's mission is: 'To be a world class, customer focused and dynamic provider of education and skills.' Its strategic aims throughout the year were:

- To deliver accessible high quality teaching for learning to enable students to achieve their goals.
- To increase and widen participation in education and vocational skills training of young people, adults and employers and their workforce.
- To actively respond to the demands of employers and learners by providing a relevant, dynamic and innovative portfolio of programmes that meet their changing needs.
- To engage in a range of strategic partnerships to facilitate and enhance the development of provision and services to learners.
- To ensure that there is a flexible Institute workforce who are responsive to change.
- To ensure that there are effective management structures, systems and communication processes.
- To maintain the long-term financial viability of the Institute.

The Institute continued to work to increase:

1. Learner Participation
 2. Employer Engagement
 3. Quality and Standards
 4. Quality of it's Workforce
-

Welcome

This year we celebrated our 65th Anniversary, and the past 12 months will be certainly remembered as one of our most triumphant years.

Our continued growth has managed to surpass all expectations, with the exciting news of us achieving University Centre Status in July and the announcement that we are to build a brand new University Centre on our Nuns Corner Campus.

The iconic new University Centre building which will be ready in 2011 heralds the dawn of a new era for the Grimsby Institute and the region, offering everyone the opportunity to study for a Higher Education in world-class surroundings.

The Institute's Senior Management Team would like to thank all staff, students and partners for their continued commitment to the development of the Institute.

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Eur Ing Philip Jenkinson
Chair of the Corporation



The year 2008-2009 was outstanding for The Institute, and I hope that you will take a few moments to look through the following pages to gain an insight into the continuing successes and achievements of our many and varied activities.

Our student numbers have grown yet again, so have our success rates, which are in line with national sector benchmarks. Most importantly, we offer an ever-growing range of courses to suit all ages and levels of ability within our open doors policy. Our students can now progress through Further Education to Higher Education at The Institute. This commitment was recognised towards the end of the year, when we were awarded University Centre Status by the University of Hull. We also announced plans to build a new University Centre at the Nuns Corner campus, which we hope will go ahead very soon. The number of international students has increased in line with our enhanced status.

We were proud to see our first Masters and Professional Programmes graduates receive their awards at St James' Church, then to hold our annual graduation ceremony at the Grimsby Auditorium. These ceremonies were a public celebration of success, and both were justifiably well-supported by families and friends. There were many other events throughout the year to recognise the hard work of our students by making awards, and to mark diverse cultural festivals. The Institute is always a buzzing hive of daily activity from early morning until late in the evening.

None of this would be possible without tireless effort: the Senior Management Team, every member of staff, and my fellow governors, are totally committed to the continuing future success of The Institute. I thank each and every one for all that they do to achieve this aim.





GRIMSBY INSTITUTE
Further & Higher Education

Quality & Standards

The Institute successfully completed its Annual Monitoring Visit by Ofsted in February 2009. Judgements made regarding quality and standards were:

“ Significant progress has been made in the implementation of plans to improve teaching and learning and better use across the Institute's virtual learning environment (VLE) across curriculum areas:

- The Institute has continued to invest effectively in improving teaching and learning
- New staff and staff awarded satisfactory or inadequate observation grades are well supported through the 'Learning Curve' where teaching and learning coaches are used well to support improvements
- Staff development is well focused on improving teaching through the use of Information Learning Technology (ILT)
- Some staff are highly proficient and make good use of ILT to enhance their lessons and support learning
- The Institute's intranet now includes self-assessment reports and action plans at sector subject levels that are closely monitored by staff and managers ”

Staff Development Festival

Recognising that staff development comes in all shapes and sizes, 2008/9 focused on getting employees involved in the Governments Further & Higher Education initiatives while also having fun, learning from each other, sharing good practice and improving the learner experience.

A total of 1448 bookings were made for workshops delivered by internal and leading external presenters on key teaching and learning themes in addition to fun activities of wine tasting, team building, salsa dancing, Nintendo Wii and a staff quiz.

Members of SMT also raised funds for the Institute charity 'Macmillan' during their lunch time show stopping 'what not to wear' performance.

Learning Curve

This innovative teaching and learning team won the AOC Beacon Award Staff Development in Further Education. The Learning Curve continued to have a major impact on the quality of the learner experience, providing staff with a support area conducive to innovation and experimentation in teaching and learning strategies.

The staff development and mentoring continued to significantly raise the quality of teaching and learning. The Learning Curve, in conjunction with the Computer Services Unit won a MoleNet Project bid to research and implement innovative use of ILT within the learner experience.

A total of 1448 bookings were made for workshops during the staff development festival.



GCSEs and A Levels



Joe Branch
A Level Business

After attending an open day at the Institute, Joe Branch decided to enrol on an A Level Business course to improve his career prospects.

Joe has had to overcome serious personal difficulties, but with dedicated support from his tutors and a positive manner he has been able to succeed.



The Institute's support has made the un-reachable, reachable, I've really enjoyed my time here and I'm hoping to continue with my studies in September.



A Level students at the Institute were once again, rewarded for their hard work with 14 subject areas achieving a 100% pass rate, and many subjects recording excellent results, including English Literature, English Language, Sociology, Law and Psychology.

71% of exam entries at GCSE level achieved a 100% pass, including 100% pass rate in the core subjects of English & Maths.

The Institute also attained a 12.1% increase in students passing with a GCSE A*-C Grade and a recorded overall 97% pass rate which is a 3% improvement on last years excellent performance.

The Institute saw an increase of 8% in the number of it's Further Education students applying to progress onto Higher Education Programmes at the Institute's University Centre.

Students also enjoyed a number of educational visits and enrichment trips to a variety of organisations and venues throughout their studies.

The Institute recorded an overall 97% pass rate in the GCSE examinations this year.



Animal Care



Tiffany Pullen
HND Animal Management

Tiffany Pullen always wanted to work with animals and when she heard about the wide range of courses on offer at the Institute she enrolled on a National Diploma in Animal Management, which she successfully completed.

Tiffany is now enjoying the first year of her Higher National Diploma (HND) in Animal Management.



I love studying at the Institute, the facilities and support we have access to are fantastic. This with the enlightening group dynamics and excellent provision has spurred me on to do more at the end of my course. Hopefully I will be able to progress onto the next level.



For the first time in Animal Care's history the 2008/2009 academic year saw the availability of provision from Entry Level 2 through to Higher Education with the introduction of the Higher National Diploma (HND) in Animal Management.

Dog grooming continued to be recognised on a national level with Institute students being requested to take part at seminars across the country.

The dog grooming demonstrations undertaken by students over two days at the Lincolnshire Show proved to be as popular as ever, so much so that we were requested to demonstrate at the 'Clipper' around the world yacht launch.

Animal Care services offered to the general public remained at the forefront of the curriculum areas business with a further increase in demand.

The team are looking forward to the plans for 2009/2010 which include increasing the range of part-time courses on offer to adults, acquiring a professional grooming salon to offer work based learning qualifications in dog grooming and to develop a Foundation Degree in Animal Management.

This year saw the introduction of the Higher National Diploma (HND) in Animal Management



Horticulture

The Horticulture department has had a productive year working on a variety of projects. The department continued to expand its community involvement throughout the year. During the winter months the BTEC students designed and constructed a rose bed in partnership with North East Lincolnshire Council and the Pink Rose Appeal.

The team have taken part in a number of marketing events throughout the year including the Lincolnshire Show, the Principal's garden party celebrating 65 years of the Institute and the local 'In Bloom' Campaign.

Plant sales and floristry services offered to the public remained at the forefront of the curriculum areas business. With the newly launched Flowers In The Park providing fresh flowers, arrangements and bouquets to the general public. The enterprise is based in People's Park at the Floral Hall and is already proving to be successful in serving the needs of the Institute's corporate events, staff and the local community.

Plans for 2009/10 include, building the floristry section of the department and Level 3 provision, developing work based learning and providing the full cost technical Certificate of Competence training.

The department will continue to forge a working partnership with the community and develop Flowers in the Park into a successful floral enterprise, whilst seeking to further and widen the scope of our commercial opportunities.

The enterprise, Flowers in the Park, opened this year serving the needs of corporate events, staff and the local community.





Tanya Kennedy
BA (Honours)
Fine and Applied Arts

Redundancy from her job as a charity fundraiser became the catalyst for a dramatic career change for Tanya Kennedy, who realised it was time to make her ambition a reality and enrolled as a mature student on the BA (Honours) Fine and Applied Arts course.



The course has really lived up to my expectations. It has been very challenging, but also very exciting. In the first year I was unsure about which direction to pursue, but I was given the opportunity to experiment with lots of different media and techniques, and by the end of the second year I had settled into working in oil on canvas.



Tanya has made the very best of the opportunities on offer and has already seen success when she was highlighted in the Lincolnshire Open Studios event.

A wide variety of events and activities have taken place for students and staff at the East Coast School of Creative Arts. A vast range of art and design exhibitions took place from both students and staff.

Performing Arts students from both Higher and Further Education have participated in a number of external events from the Mayor's Ball through to the Business Awards event held by the Hull & Humber Chamber.

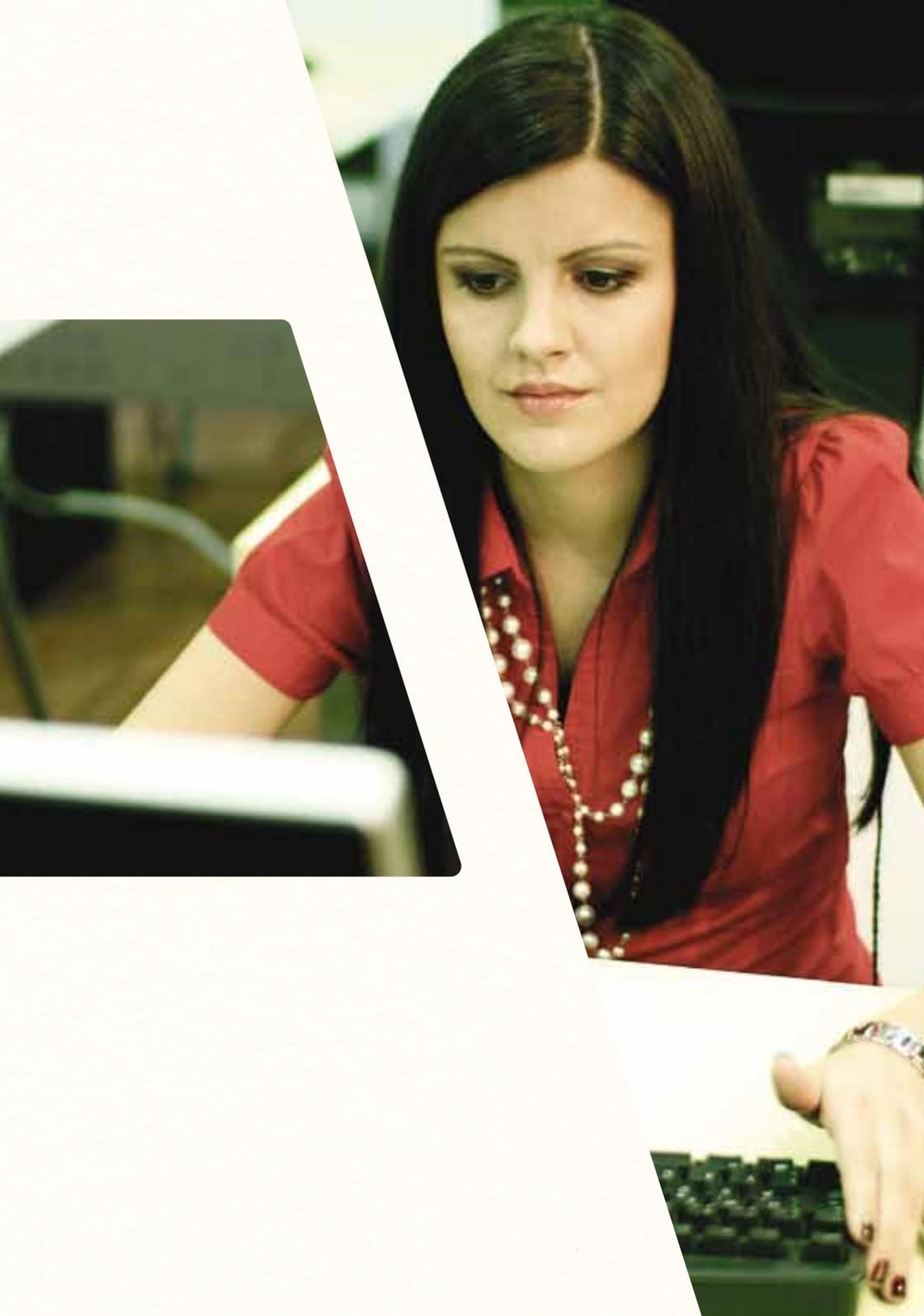
The Wearable Art eXpose (WAX) fashion show and exhibition enabled students to show a wide range of garments produced from non-typical products. The Keynote speaker and main judge was Louis Mariette, couture hat designer and judge on Britain's Next Top Model.

Institute music students, plus pupils from local schools, enjoyed a Music Convention held for the first time by the department. Amongst the guests was David Holley, Managing Director of EMI Records and Abbey Road Studios.

A number of workshops and industry specialists were also on hand to guide and nurture students including the Musician's Union, a song-writing workshop held by band members of Embrace and Apple Logic.

Several educational visits and trips have also taken place including a trip to New York, enabling students to take in all the well-known sights and sounds of the 'city that never sleeps'.

Special guests David Holley, Managing Director of EMI Records and Abbey Road Studio's visited the Grimsby Institute.



Computing

Success rates were significantly above benchmark on most programmes and this was celebrated at an awards night in June.

Further development of the Oracle Academy into Higher Education provision with the PL/SQL course has been progressing, and two tutors have passed Oracle Instructor training with a senior tutor now being invited to become an Oracle Academy Instructor.

84% of the Level 3 National Certificate group has progressed on to Higher Education Courses, Electronic ILP's are now fully in use.

Higher Education Computing students have worked on a number of industry based projects and students have developed an electronic personal development programme, which is now in use across the Institute.

Students have also enjoyed enrichment visits to Youngs, NTL and taken part in a Dragon's Den type workshop with a visiting financial risk advisor from the Royal Bank of Scotland.



Commercial Retail Operations

The restaurant and bar at Laceby Manor Golf Club has continued to improve its provision with the new look menus, and the venue is proving to be a popular choice for summer 2009/10 weddings.

The Institute shop continues to improve it's educational peripherals along with the online booking systems for books. This valuable facility has once again fulfilled the needs of both learners and teaching staff.

The new healthy eating promotions in the Hub have been extremely successful as well, with the introduction of a new labelling system providing nutritional values throughout our sandwich range, which is part of the Institute's and government healthy living agenda.

Educatering is the new contract catering company established by the team and it has made some impressive connections in its first full year, working with many local and national firms such as Youngs Seafood, Seafish, Lenzings Fibres, Humberside Police, the NHS and NELC.

The i-Bar has changed supplier to reflect a more up to date beverage menu which features nationally recognised brands such as Carling, Strongbow and Worthingtons. Internal and external function bookings have grown and we are looking forward to the future.

The Hospitality Team launched a new contract Catering Company, Educatering.



Construction and the Built Environment

This faculty has enjoyed a successful year further celebrated with the exciting launch of the new Construction Diplomas in Bricklaying, Carpentry and Painting.

The Diploma in Construction and the Built Environment complements the large range of construction courses on offer and is one of the government's new suites of Diploma Qualifications. As a pilot for this Diploma we ran a BTEC First Certificate and a First Diploma in Construction with an outstanding 100% achievement.

The faculties work based learning provision and professional building studies courses have continued to perform well above national benchmark and our partnership work with Construction Skills and Joint Training Ltd (JTL) continues to flourish with excellent completion rates.

The Women in Plumbing course attracted 22 learners who completed a range of basic plumbing activities. A number of learners and staff also participated in the Three Peaks Yorkshire challenge, climbing all three in one day.

Industry continues to support the faculty through freely giving their time to help give direction in meeting local industry needs through the Construction Advisory Group and Diploma Board.

The Construction & Built Environment faculty have been working with a number of agencies such as the Job Centre Plus, Probation Service and E-factor in helping unemployed people get back into work through training in Safety Passport and CSCS accreditation.

The Women in Plumbing course attracted 22 learners who completed a range of basic plumbing activities.



Diversity

The Institute has continued to drive forward an agenda of Equality of Opportunity committed to community cohesion and inclusive learning, valuing and harnessing the diversity of the learner/staff population and the local community.

In January the Institute was delighted to achieve the prestigious Investors in Diversity Standard awarded by the National Centre for Diversity.

Staff and students participated in a successful Diversity Week, which included a sports for all event across curriculum areas. Also across the year the Institute celebrated Diwali, Vaisakhi, Eid and Chinese New Year and the Institute has continued to develop relationships with local ethnic community groups in support of it's strategic aims.

Single Equality Scheme

The Institute's Single Equality Scheme (SES) action plan was reviewed and updated and is intended to respond to the spirit as well as the letter of the Race Relations (Amendment) Act 2000, The Disability Discrimination Act 2005 and the Equality Act 2006. It also aims to promote all other forms and strands of equality and human rights that might be relevant to our work. This goes beyond our statutory positive duties to promote race, gender and disability equality and extends to the legislation protecting against discrimination on the grounds of age, sexual orientation, religion or belief.

The development of The East Coast Centre for Diversity (managed by the Institute) continues. The work funded by the LSC to support other Yorkshire & Humber providers with regard to equality and diversity is now in its fourth term and continues to be a success.

Training continued with external and internal trainers, seeing particular training programmes and materials around diversity delivered to staff and learners.

The Institute was delighted to achieve the prestigious Investors in Diversity Award.





Katy Forrester
National Diploma in
Print & Publishing
(Journalism)

After visiting the Institute on an open day, Katy Forrester was so impressed with the facilities and vocational approach to learning, that she enrolled on the National Diploma in Print & Publishing (Journalism). Katy who is now working full-time as a reporter and enjoying every minute, thanks the Institute for this achievement.



My course was fantastic and I met a lot of inspirational people. Some of the experiences I've had while studying at the Institute will stay with me for years to come. I especially enjoyed my second year as it was more vocational, I got a lot out of my work experience at the Community Press Office and even travelled to cover stories for their publications. The Institute changed my life, I wouldn't be where I am now, working as a journalist straight from a National Diploma if it wasn't for the tutors there, you don't just learn to pass exams, you learn life skills.



Katy is currently studying for her NCTJ, she hopes to take further exams in the future and progress on to specialise in showbiz.

The Media department received re-accreditation of its Skillset Media Academy, a partnership of the Grimsby Institute, Bradford University and the National Media Museum.

In December, National Diploma in Photography student, Richard Cawkwell, received fourth prize at the prestigious Nikon Discovery Awards 2008. East Coast Media is one of 23 Nikon Academies throughout the country.

The start of the year saw the department's Media Industry Week take place with guest speakers attending from a wide range of organisations.

Media Higher Education students produced a number of programmes for Channel 7, some of the programmes are currently being pitched to television channels.

The new student newspaper was launched in March and there is now a 40-strong team of students who are writing, editing and photographing for the newspaper, lead by journalism tutors from the department.

Final year cohorts from the National Diploma in Photography and BA Commercial Photography courses held exhibitions and the BBC Blast 2009 tour visited Grimsby, setting up its creative media village on campus. It housed a wide variety of workshops and activities for both current students and local school children aged 13 - 19 years.

The BBC Blast 2009 tour visited Grimsby and its creative media village offered a wide variety of workshops for learners aged 13-19 years.



Higher Education

Growth in Higher Education enrolments has been outstanding. In 2008-09 recruitment saw a 13% growth rate compared to a national figure of 6.3%.

The Institute was pleased to announce that it had been awarded University Centre Status by the University of Hull which recognised its hard work and continual dedication and drive for excellence.

The Quality Assurance Agency (QAA) performed an Integrated Quality and Enhancement Review (IQER) on behalf of the Higher Education Funding Council For England, assessing the provision of Higher Education at the Grimsby Institute. The review garnered excellent feedback from the agency that was extremely confident in the practices at the Institute.

A special ceremony, for the first cohort of Masters and Professional course students graduating from the Institute, was held at St James' Church. With the rapid growth of Higher Education students enrolling at the Institute, it was necessary to move the Undergraduate Graduation Ceremonies to larger premises and this year was the first time that the full graduation for degree courses took place at the Grimsby Auditorium.

The Institute experienced its second year of the National Student Survey, which was carried out by IPSOS MORI and commissioned by the Higher Education Funding Council for England. This saw an increase in the number of students contacted with a higher percentage of students responding. It was published on the Unistats website and was designed to measure levels of student satisfaction with many positive outcomes for the Institute.

This year the Undergraduate Graduation Ceremony took place at the Grimsby Auditorium to accommodate the rapid growth of graduating students.



Engineering

In 2008 Engineering provision at the Institute was joined with Health and Safety Logistics, Food and Manufacturing to ensure that the provision was aligned to employers' broader needs.

The area continued to develop its provision to meet the needs of employers with the validation of new Foundation Degrees in Electrical, Mechanical, Refrigeration and Automotive Engineering.

Relationships with employers were developed further with customised provision delivered across all areas. Work based learning grew substantially with around 300 apprentices placed with local companies.

The success rate for these apprenticeships was over 80%, well above the national average, reflecting the strong partnerships between the faculty and local industry. Success rates for full-time and part-time provision were also above national benchmarks at all levels and for all age groups, resulting in record progression to higher level programmes.

E- Learning continues to be developed as a delivery mechanism and one of the packages developed by the faculty won national recognition at the annual Cooling Industry Awards in London where the refrigeration team was awarded the prestigious Training and Innovation prize.

The faculty has developed its provision for younger learners as a partner in the delivery of the 14-19 Diploma and has increased the number of industrial visits to ensure students are better prepared for the world of work.

At the Cooling Industry Awards in London, the refrigeration team were awarded the prestigious Training and Innovation prize.



Leisure Industries

Staff and students from the Leisure Industries department have taken part in a variety of student enrichment activities, educational visits and departmental projects.

Sports

Three new tutors were appointed to the team, two in the Sports department and one in the Public Services department. A variety of exciting enrichment trips have taken place across all of the sports courses including visits to the Royal Marine Training Centre, Eden Hall Day Spa, Old Trafford Football Ground and Leeds University.

Public Services students were also fortunate enough to take part in a variety of training sessions at various locations throughout the UK.

Hair and Beauty

Staff and students from the Hair and Beauty Department have enjoyed taking part in a number of professional competitions across the country. The teams won two of three main categories at the Association of Hairdressing Teachers regional competitions and were placed second in another category.

The hair department was awarded the Wella Professionals Centre of Excellence status and staff and students traveled to New York City for the Wella Professionals Convention.

Travel and Tourism

The Travel and Tourism Department have enjoyed a thrilling year with students visiting a number of locations across the globe and undertaking work experience on the East Coast of America in Cape Cod and Block Island. Students also visited the Gambia and undertook work helping a local school.

The hair department was awarded the Wella Professionals Centre of Excellence status and staff and students travelled to New York City for the Wella Professionals Convention.



Central Services

Central Services have had yet another productive year, which has been enhanced by the purchase and lease of the print finishing equipment.

The area boasts a highly skilled and motivated workforce and prides itself with the close relationships formed with local schools, councils and local printers.

Advanced operators support the maintenance of the equipment within the area, which reduces the 'down time' due to servicing and repair. Over the last year, closer links have been forged with the Marketing and Communications Department and both areas now work together to create quality learning resources and advertising materials.

As a business resource, commercial demand is still increasing with clients as far afield as Cumbria, Newcastle under Lyme and even Malta. We have maintained most of our existing clients despite the recession.

Staff within the area are very pro-active and committed to its development and are aware of the Institute's Strategic Objectives. A structure is in place to ensure that staff development is an important part of the department day life and staff are encouraged to undergo any necessary training. One member of staff has recently progressed from an NVQ Level 1 to starting a Foundation Degree.



Hospitality

The Hospitality Team have gone from strength to strength this year, both locally and nationally.

Students were involved in an Alan Sugar "The Apprentice" style competition as part of their learner induction.

The competition year commenced with the National Army Catering Challenge, which saw the Institutes very own Hospitality Team achieving Bronze place, for their culinary, physical and mental skills, all conducted in an army environment at the Prince William of Gloucester Barracks, Grantham.

With regards to community initiatives, the team managed to raise £6,000 for Phoenix Aspire Charity to build a Chefs school in Bulgaria, which was achieved by holding a charity Gala Dinner at the Institute's Gallery Restaurant working with local employers and sponsors.

Learner enrichment activities have been enhanced this year through the use of our new £30k Sponsored Culinary Demonstration Suite enabling our learners to go out into the community visiting local schools and markets.

Many team building and enrichment activities have taken place throughout the year such as paintballing and bowling, visits to successful and entrepreneurial local developing businesses such as Hall Farm Restaurant and Conference Centre.

Food and Drinks Service students had the exciting opportunity to visit one of London's top restaurants "Claridges", and spent the morning being taught by Gordon Ramsay's restaurant manager on the intricacies of fine dining and restaurant management.

Level 2 VRQ learners Jake Stansfield & Vicki Roberts did the Institute and indeed Hospitality proud by being awarded Bronze place in this years National Seafood Championship judged again by Seafood Chef Mitch Tonks.

The Hospitality Team raised £6,000 for Phoenix Aspire Charity to build a Chefs school in Bulgaria.



November saw the opening of Little Stars permanent new home by stars of the Hollyoaks TV programme and the Institute's Principal. The completely refurbished facility boasts six age-related units, a sensory room, three large age dedicated gardens and a spacious reception.

Festivals and events celebrated by the children included Chinese New Year, Diwali, World Book Day and the annual Easter Egg Hunt. In addition they raised money on 'Red Nose Day' and took part in the Grand Barnardo's Toddle.

Finally, early Autumn saw the Nursery in the finals of two Nursery World awards; Team Development and Working with Parents.

Another exciting but hectic year for staff and children as Little Stars continues to go from strength to strength.

Little Stars officially opened the doors to their new facility.



Work Based Learning

The Workforce Development team had another outstanding year in 2008/2009.

The team exceeded their Work Based Learning targets, having recruited well across all age groups, and we managed to maintain excellent levels of achievement data, working with employers and learners across all occupational areas.

We have once again recorded high success rates in Train to Gain, particularly in the Food Manufacturing sector where we do the majority of our delivery. Feedback from both students and employers about the support and training that they have received from us, has been outstanding, and employers, both locally and nationally are still keen to work with us despite the current economic climate. We continue to deliver all over the UK, offering a range of NVQs and short courses in order to meet employer demand.



Distance Learning

In the Academic Year 2008/2009 the Institute's Distance Learning Team enrolled 1059 learners with a success rate of 95% and an achievement rate of 99%.

The range of courses we delivered met the care sector and diversity agendas for the region and included courses in Infection Control, Equality and Diversity and Dementia Awareness.

Distance Learning has received excellent moderator reports for 2008/2009 and has improved the database tracking systems with detailed reporting options. This improved systems of work supported a self-assessment report Grade 1.

In 2008/09 Distance Learning have continued to support the diversity agenda by delivering the Equality and Diversity Level 2 & 3 courses to members of staff at Humberside Police, Humberside Fire and Rescue, Linkage Community Trust and AALPS College.

In 2008/09 we introduced two new courses, the Level 3 Palliative Care and the Level 2 in Drugs Awareness and their Applications. Both courses proved very popular with organisations in the care sector and resulted in 188 learners completing the course successfully. The Drugs Awareness was also well received, especially by the local authority, who worked with us to train some of the volunteers on the Drug Action Team.



International Activities

The International year at Grimsby Institute will be remembered for the opening of the second major frontier of recruitment in India.

After consolidating in the China market through our major partner Geely University in Beijing, a strategic decision was taken to move into a second emerging market.

A pilot group of six Master students were recruited onto the MSc Productivity and Innovation programme, which was masterminded by Vice Principal Professor Mike Dillon.

The momentum was maintained with two summer taster visits from 90 post-graduate students from the Srinivas Institute in Mangalore in Karnataka Province, Southern India.

Students spent a week sampling the UK learning experience at the Grimsby Institute with enrichment visits to York and London and they were certificated for their studies. Visiting students also attended lectures at the Humber Seafood Institute and homesickness was staved off by daily Indian cuisine served up by local restaurant, The Agrah.

It was also the year in which the Institute's satellite TV channel, Propeller, was sold to Beijing Company Xiking, a move that was to lead to further educational and business links for the Institute with mainland China.

The department also had to prepare for the biggest government shake-up in student immigration regulations – the Tier four points based system, and accordingly was awarded a category A licence to recruit students from out-of-Europe territories.



Computer Services Unit

Over the summer of 2009 the Computer Services Team installed over 300 new PC's throughout the Institute, which have proved to be more robust resulting in less machine related faults.

Our core business of fault-fixing has gone from strength to strength with the number of completed faults/fixes, help and advice given, according to our online fault reporting system, totalling 8947 jobs from January 1st to November 30th 2009. Over 3,600 of those jobs occurring were during the key months from September to November 2009. Due to good working practices held by the IT technicians the number of live outstanding faults is usually held below twenty at any one time.

The student coaches have been fitted with a wireless system to enable students to connect to the Internet whilst traveling to and from the Grimsby Institute, and the newly opened student building Pulse has been fitted with new computers.

Over 2,500 PC's spread over fifteen sites received a download of the upgraded Office 2007 package, smoothly replacing Office XP, and the team reduced the number of physical file servers that control the network from twenty four to seven which financially benefits the Institute and the environment.

Over the summer of 2009 the Computer Service Team installed over 300 new PC's throughout the Institute.





Victoria Battern
BTEC National
Diploma in Sport

After a school liaison visit, Victoria Battern decided to enrol on the BTEC National Diploma in Sport so she could start her journey to becoming a primary school teacher, specialising in sport.



I'm really pleased I chose to study here rather than sixth form, you're treated like an adult and the course content is so diverse. Learning here is more hands on, as such I feel I am extremely well prepared for life at University.



The Sports Academies have enjoyed an outstanding year. Golf Academy students Holly Clyburn and Jessica Schielle were placed winner and runner up in the British Colleges Open, at the world famous St Andrews Golf Course, with Jessica also becoming the British Colleges and Schools National Champion.

The highlight of the Football Academies season was the women's academy having a phenomenal debut year, finishing second in the league and beating established teams throughout the tournament. The team's hard work was recognised when they were awarded runners up in the North East Lincolnshire Sports Awards (NELSA).

The men's academy team had another outstanding year and were runners up in the Northern Premier League and reached the semi finals of the English Colleges Football Association Cup (ECFA) and playoffs. Student Tim Lowe was also honoured when he was given the position of captain of the ECFA team.

The men's academy team reached the semi finals of the English Colleges Football Association Cup (ECFA)



Image Studios continue to be the focus for broadcast and media solutions in North East Lincolnshire as a Chinese investor takes over Propeller TV.

The studios are now home to a small team from China and the channel continues to be a success across the UK. Channel 7, the UK's longest running local TV channel was saved by Virgin Media and has signed a new two year deal to transmit local and community programming to 140,000 homes in Northern Lincolnshire.

Channel 7 also rebranded to Seven and launched online allowing everyone to view local programmes via a Video On Demand site. 2009 also saw Seven successfully secure over half a million pounds from the Big Lottery.

The project, TV For Change will see three people working in Immingham and East Marsh to improve people's lives through new media and technology. Image Studios also launched a new series of student enhancement sessions, which are unique to the Institute and include the creation of new format shows, full studio productions and debates.

Image Studios also won an Education Business Partnership Small Business Award and a member of the team won the Junior Chamber Person of Culture award. We also produced a ground breaking documentary for national charity Prison Me No Way which saw five students film a documentary about what life is like in prison.

To top it all Image made their first ever advert for ITV for a regional Police force.

Image Studios made their first ever advert for ITV for a regional Police force.



The Care Division have had an outstanding year and have broadened it's range of programmes. The team continues to work with the local community in the delivery of some courses in local children's centres.

Programmes in Skegness are increasing and the move into the Lincolnshire Regional College gives additional support to all learners.

The faculty are supporting government initiatives through a range of programmes for the long-term unemployed, teen parents and Train 2 Gain initiatives.

In July the division held a successful summer school for year 10 pupils to raise awareness of different careers within the care sector.

Parents have attended pupil interviews, parent's evenings and award ceremonies. These celebrations were held for many learners demonstrating the high levels of success, the pride in achievement from the learners themselves and recognition of achievement from their families and the tutors.



Personnel

The Institute's Live Well, Work Well strategy which looks after the health and wellbeing of its staff has continued to develop and maintain national interest. The low level of sickness absence per employee was maintained for a further year: the Institute's level is still less than half that of other colleges and other employers.

The Health and Wellbeing Team won further national accreditation for their work:

- Winner of the Orange National Business Awards for Health, Work and Wellbeing.
- Winner of the Times Higher Education Leadership & Management Award for Outstanding Human Resources Team.
- Business in the Community - re-accredited for the Big Tick Award for Health and Wellbeing.
- North East Lincolnshire Care Trust Plus Bronze Award for our work on Health and Wellbeing.
- The low number of accidents at work was maintained for a further year.
- The Equality and Diversity Team successfully took the Institute to gain the National Investors in Diversity Award.
- Phyliss Downs and Celia Lowden were short-listed for the National STAR Awards.

The Institute awarded their much anticipated annual Recognition of Excellence Awards to:

Autumn Term 2009

Team – Accommodation Team
Academic – Sara Mellor
Business Support – Diane Gregory
Management – Jane Stephens

Summer Term 2009

Team – LRAC Team
Academic – Anita Kershaw
Business Support – Karl Pizzey
Management – Julie Moore

Peter Barnard, Registrar, continued to speak at regional and national events on health and wellbeing, diversity and employee engagement which served to give prominence to the Institute and the region. The Institute is part of national projects in Further Education in Colleges and Universities for HWB.



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Marketing and Communications

The Marketing Team have enjoyed yet another busy and successful year, working across all the Institute campuses providing all forms of marketing activity.

The Marketing Department have continued to develop and implement an intensive marketing strategy. The key summer recruitment campaign was launched in July and was of visually captivating campaign, the results a which could be seen in the high number of enrolments this academic year.

As part of the strategy the Institute successfully opened the Grimsby Institute Shop in Freshney Place shopping Centre over the summer. The unit offered a drop in facility for anyone regardless of age or ability to find information on courses at the Institute.

Further a field the Institute's Lincolnshire campuses which include the Louth Skills Centre and the Lincolnshire Regional Activity Centre have also enjoyed a rise in popularity due to the marketing activity being undertaken for their sites.

The team have also co-ordinated and attended the Lincolnshire Show providing visitors with an in depth look at life at the Institute. The two-day event saw a number of departments provide exhibitions and demonstrations to members of the public.

An effective marketing strategy continues to drive the growth of the Institute.



After the successful launch of HSI by local MP Austin Mitchell the Institute's food team have continued to operate out of the Local Authority building providing cutting edge education, research and consultancy world wide.

The department was self assessed as being outstanding for the delivery of NVQ'S and other work related programmes with the key being, not only to upskill the workforce, but to increase productivity for industry through work based projects.

The team have worked with Governments, the United Nations and Industry on an International and local basis and their reputation and expertise has seen them in high demand at a variety of conferences and events world wide.

A range of consultancy and support programmes were undertaken with over 100 local companies supported through the Local Enterprise Growth Initiative efactor project.

The Institute launched the National Productivity Centre under the direction of Dr John Heap, Director of the National Productivity Centre UK and President of the World Confederation of Productivity Science and Professor Mike Dillon who was made a Fellow of the World Confederation of Productivity Science.

The first cohort of MSC students completed their qualification and a number of projects were undertaken in Pakistan, India, Eritrea and Fiji.

The Institute signed a contract with Northern Foods providing consultancy, training and education for their staff at all their UK sites under the banner of the Northern Foods Excellence Academy.



The team are working in partnership with local Primary and Secondary schools to raise educational aspirations, which is a key feature of our department.

During 2008 figures show that over 150 events were held with over 8000 potential students exposed to Grimsby Institute activities and this was provided to both students and parents in the form of information, advice and guidance events, parents' evenings, option evenings, assembly talks, careers fairs, open events and tasters.

The Institute works in collaboration with over 26 schools within the Lincolnshire area and over 200 14-16 year old students access the Institute on a weekly basis via our School Link programme.

Through our ever popular Summer School programme we have on average over 270 learners as young as 9 years old accessing our fantastic facilities and teaching staff.

In addition to this over 950 Year 5 pupils from Lincolnshire undertook the exciting Dr. Q Primary School Programme, designed to raise awareness of Further and Higher Education and also aims to raise aspirations.

The team also worked on a number of promotional and marketing events throughout the year including attending markets, Brocklesby Fair, UCAS fairs and gx events.

Over 950 Year 5 pupils from Lincolnshire undertook the exciting Dr Q programme.



Laceby Manor Golf Club

Laceby Manor Golf Club has continued to develop over the past year with a number of changes taking place, these included the building of an eight bay driving range and short game practise area which the Lincolnshire County Golf Union will be using during the winter months. The golf course continues to mature and the club have had a number of new members join.

The club have been working with Institute students from three departments who are using the facilities as part of their course and qualifications. These include catering students who have organised fine dining theme evenings at the club for members and gallery customers. Horticulture students who have been given two areas on the course to develop as part of their NVQ qualification, and bricklaying students who are going to be assisting in building a new tee on the 7th hole.

There have been a number of successful achievements by members of the club over the past year. Rob Mackay was the first member of the club to win a County Competition when he became the under 16's County Champion and was then invited to play for the under 16's and under 18's county teams.



Lincolnshire Regional Activity Centre

The Lincolnshire Regional Activity Centre performed well in the 2008/2009 academic year. Horse Care, Animal Care, Catering, Horticulture and Conservations all produced percentage achievements over benchmark.

The Level 1 qualification in Horse Care was planned and promoted for 2009/2010 during this academic year and fully subscribed by July and small animal care saw the number and range of animals for the student to work with increase.

Eggs were incubated and hatched on site for the first time. The outside housing for animals was improved and expanded and at the end of the year the main classroom was refurbished with new small rodent cages and the construction of an inside aviary.

Conservation carried out a number of major projects in 2008/2009 with a wildlife pond area being created at the top of the site. This incorporated a seating area as an outside classroom, a viewing platform looking over the coastal plain towards the Humber estuary and down the coast. In addition the learners were actively involved in path laying, fencing, the building of habitat piles and positioning of bird feeders and bird boxes. Woodland management has also allowed the conservation students to assist in the logging of felled trees.

Following the securing of a grant from the East Midlands Development Agency the Hide & Seek Project was completed in 2008/2009. This saw the construction of a new classroom and two bird hides on the site with one being linked to nine cameras with split screen multiple viewing, recording and camera remote control facilities. This resource supported with our own teaching material was promoted to the local key stage 1 & 2 schools in the area.

Finance

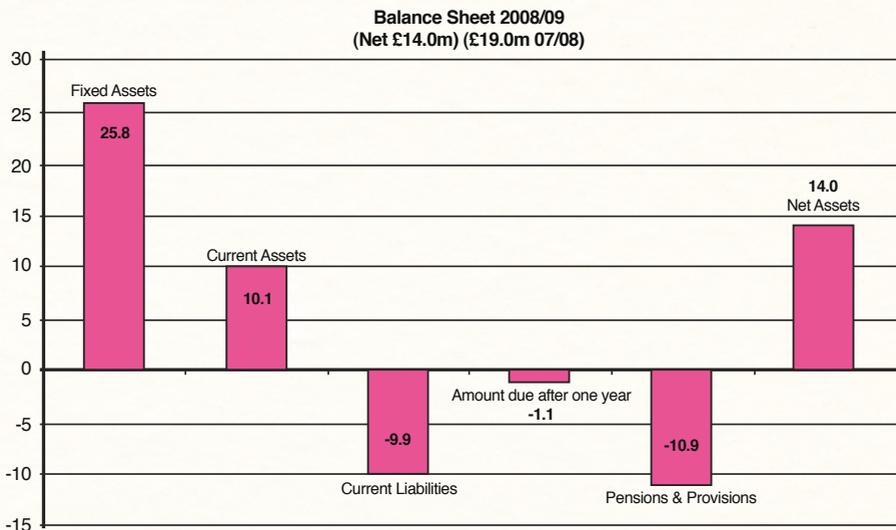
For the year ending 31st July 2009, the Grimsby Institute made an Operating Surplus of £1.827m, before Exceptional Costs of £1.177m, leaving a Net Surplus of £0.65m. The exceptional costs/ incomes predominantly related to the write-off of costs incurred for the whole campus new build project following the withdrawal of support from the Learning & Skills Council (LSC). The LSC, the Institute's main funding body, pulled out of similar capital schemes with over 70 colleges due to a combination of the economic recession and a critical under-estimation of the sector funding requirements by the LSC. This had a significant impact on a high number of colleges, however the Institute is in better shape than most following this difficult situation.

The surplus for 2008/09 compares to an Operating Surplus for 2007/08 of £1.616m, less exceptional costs of £0.527m relating to the write down of buildings in anticipation of their expected demolition for the then new build, leaving a Net Surplus of £1.097m for that year.

The charts within this section illustrate the financial stability of the Institute and give an insight as to where the income comes from and where the expenditure is spent.

Institute Balance Sheet

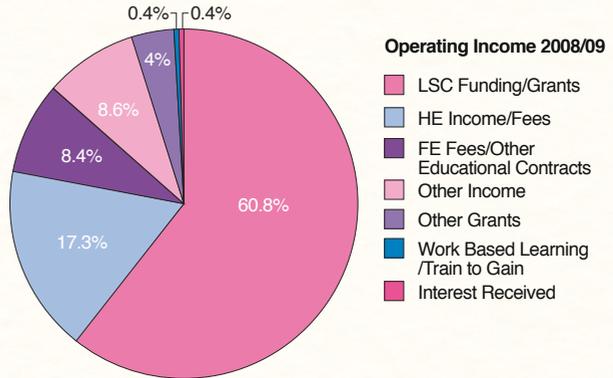
The Net Assets of the Institute totalled £14.0m at 31st July 2009. This compared to a figure of £19.0m at July 2008. In common with most pension schemes throughout the country, the Local Government Pension Scheme (for Institute Support Staff) suffered a substantial increase in its pension liability causing the overall Net Assets to reduce compared to the previous year. Without this increased deficit, the Net Assets would have stood at £23m. Fixed Assets represent buildings and equipment, and the Amounts Due Over one year (£1.0m) represent long term bank loans.



Operating Income

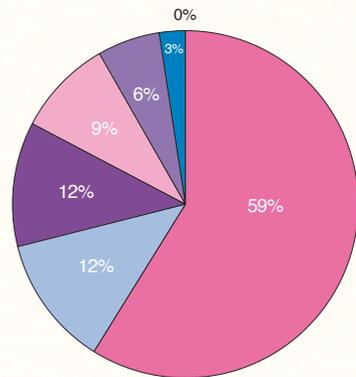
Operating Income increased by almost 7% from 2007/08 to £47.4m. Income has shown consistent growth over the years and has increased by 149% in the eight years since 2000/01 (£19m). Income in the form of recurrent and other grants from the Institute's main provider of funds, The Learning & Skills Council (LSC), totalled £28.8m, representing 61% of its total income.

Higher Education income increased by 28% in the year to £8.1m, (representing over 17% of total income) with the Institute being the 5th largest HE provider in the Further Education sector.



Operating Expenses

As with income, Operating Expenses have continued to grow and stood at £45.6m (before exceptional costs for the proposed new build) for 2008/09, which represents an increase of 6.6% in the year. Staff Pay accounts for £26.9m or 59% of total costs, (58% in the previous year). Non-pay costs represent the remaining 41% of total expenditure, with 30% of this expenditure (12% of total expenditure) being spent on teaching and teaching support areas, 14% (6% of total) on depreciation of fixed assets, 21% (9%) on premises and only 7% (3%) on administration and central costs. A further 28% (12%) of expenditure was spent on the trading and other income generating areas (Refectory etc, and projects such as Immage Studios).



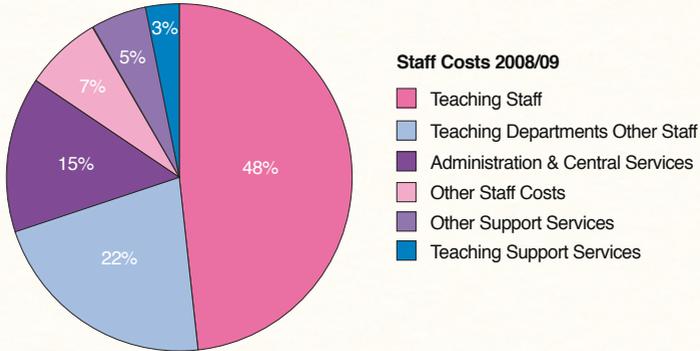
Operating Expenditure 2008/09

- Staff Costs
- Other Costs
- Teaching/Teaching Support
- Premises Costs
- Depreciation
- Administration Costs
- Exceptional Costs re: New Build

Finance

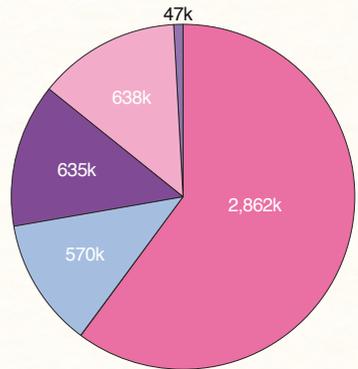
Staff Costs

The £26.9m Staff Costs chart shows that almost half the staff costs (48%) were spent in the teaching areas and a further 22% on teaching departments other staff. Thus 70% of our staff costs are spent directly in the teaching areas. Administration and Central Services staff totalled 15% of the staff costs.



Capital Expenditure Spend 2008/09

Capital expenditure in the year totalled £4.8m with £2.9m of this being spent on buildings. Overall capital spend is increased from the £3.7m in 2007/08 with the purchase and refurbishment of the Institute's 4th hall of residence, purchase of a building to house the Institute's coach fleet, the conversion of the Nursery and the new large car park forming a significant part of this expenditure. The Institute continued to invest in new IT and other equipment so that it remained at the forefront of new educational demands.



Capital Expenditure by Type 2008/09

- Freehold Land & Buildings
- Fixtures & Fittings
- Equipment & Plant
- Computer Equipment
- Motor Vehicles

Capital Expenditure -1996/97 to 2008/09

This chart shows the continuing commitment to the infrastructure and equipment/facilities of the Institute. Over the last 12 years the Institute has spent £36m on capital expenditure. Less than £13m of this cost has been funded by capital grants from the Learning and Skills Council (LSC) or other bodies. The balance has had to be funded by the Institute's own cash resource or by bank loans. As at 31st July 2009, total bank loans stood at £1.4m, of which £1.1 m was due beyond one year.

