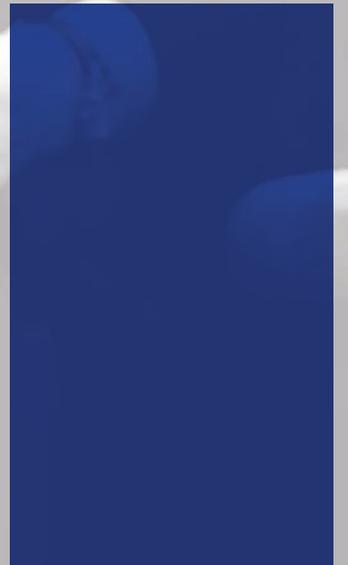




GRIMSBY INSTITUTE GROUP

ANNUAL REPORT

2012/
2013





Welcome

to the 2012/2013 Annual Report for the Grimsby Institute Group

In 2012/2013 we taught over 20,000 learners and it has proven to be yet another successful year for the Grimsby Institute Group. We have continued to meet the ever changing challenges that face education providers and build on our achievements to provide an excellent learning environment for our learners along with outstanding teaching and learning, something which was highlighted in our recent Ofsted report where we were awarded the inspection grade of 'Good' with outstanding elements; reaffirming the excellent work and commitment taking place across the group.

In August 2013 we were delighted to learn that the Privy Council granted us Foundation Degree Awarding Powers. We are extremely proud of our achievements, as we are only one of a few colleges to gain this status. As one of the largest providers of Higher Education within a college setting, we are now able to develop and award new vocational work-based Foundation Degrees, which meet the needs of learners, employers and the community.

At the beginning of 2013 it was with much pleasure I announced the appointment of Clare Wareing as the new Principal of Yorkshire Coast College in Scarborough. Clare has made an excellent addition to the team with her clear focus on the learner and her first-hand knowledge of the excellence that can be achieved through vocational learning.

We have continued to strengthen our partnerships across the community working and supporting a number of groups and individuals in a variety of ways and we are working with a number of employers to continue to provide a large portfolio of training and development.

Our Lincolnshire Regional College campus in Skegness has continued to go from strength to strength; holding their largest ever annual awards ceremony, which was attended by many external partners including schools, employers and local dignitaries.

Over the last year we have seen many learners and staff receive a number of awards and accolades in a number of industries and I would like to take this opportunity on behalf of the Senior Management Team to thank our staff, learners and partners for their commitment to the continued development of the Grimsby Institute Group.

Sue Middlehurst
Principal & Chief Executive

£4m

Luke Campbell MBE and Paralympian Jamie Carter officially opened the new Grimsby Institute Sports Centre



The building offers Sports learners a six-court sports hall, fitness centre with dance studios, a gymnasium, teaching spaces, physiotherapy treatment suite and Information Technology breakout spaces.





Chair's Report

2012/2013

The year has seen another period of prolonged change and continued development of the Grimsby Institute Group. An exciting year that has seen us build on our role as a key provider of vocational training and education to the communities of Scarborough, Skegness and North East Lincolnshire.

We have made further substantial changes to our buildings, with new construction on both of our main sites, in Grimsby and Scarborough. The Sports Centre opened in May 2013 on the Nuns Corner Campus, Grimsby and is undoubtedly one of the best in the area. We are well on the way to the similar high standard in our new Grimsby School of Art also on the Grimsby site, which is due to open late 2014. All of these investments have a very straightforward aim – to enhance the experience and opportunity for our learners and to benefit the local communities that we serve.

We are committed to attaining the highest possible standards in everything we do. The Senior Management Team, led by our Principal, Sue Middlehurst, are rigorous in driving towards this goal, ably supported by dedicated staff. I would like to thank all of our staff for their continued ability to address positive change, and for their hard work and for the value and pride they take in supporting our learners. In the early part of academic year 2013/2014 we were inspected by Ofsted achieving a 'Good' grade and this served to confirm the progress we have made, and is a testament to the efforts of those staff.

During the year I have continued to spend time listening to groups of learners, hearing about their experiences and challenges. The voice of our learners in determining our direction is of paramount importance to us, and I would also like to take the opportunity to thank those learners who have given their time and their ideas with such enthusiasm.

Our foundations are as a General Further Education College and this remains core to our activity. In addition we continue to build on our Higher Education provision and we were very proud to receive Foundation Degree Awarding Powers during the year, one of only three Further Education Colleges in the country to receive this status. We are determined that our communities will have access to a full range of training and education at all levels, on their doorstep, and of a high standard. Nurturing the talent of our learners is, and will continue to be, our primary goal.

One of the keys to our future will be the relationship we build with our local community, including with local employers. The Institute sees itself as a key member of the community, which goes beyond our core goal of providing quality education and training. The massive range of community activities undertaken by staff and learners is too extensive to mention here but does make a difference.

In the current environment preparing our learners for the world of work has never been more important. We are very grateful to those employers who engage with the Institute. Their contribution to our learners cannot be underestimated and I would like to express my personal thanks for their commitment to our work.

The Institute is a very vibrant place to be, and one in which I am very proud to be involved. My thanks to all of our staff, governors, employer partners, and in particular to our learners, for another successful year.

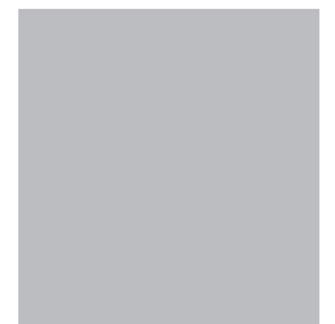
Mike Parker OBE
Chair of the Corporation



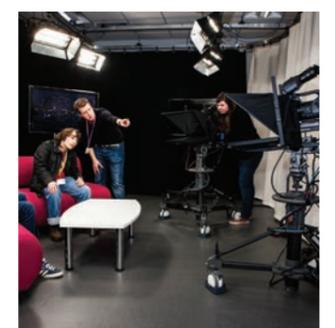
700
Over 700 learners graduated from Higher Education Programmes



£25m
State-of-the-art building



The National Student Survey (NSS) demonstrates the high level of satisfaction at the University Centre displayed on students finishing their course.



Overview

2012/2013

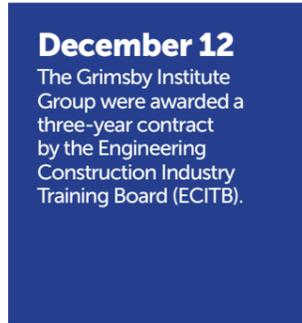
The Grimsby Institute Group has enjoyed a successful year with achievements being celebrated across all campuses and curriculum areas.

Our work with the local community and industry has continued to grow. We have established strong partnerships with other educational Institutions and training providers within the UK and Internationally, with our reputation going from strength to strength for providing learners with the right skills to ensure they leave us ready for work and are highly employable.

Our investment in our staff and their ongoing professional development has continued throughout the group with all employees taking part in the many staff development festivals which take place throughout the group.



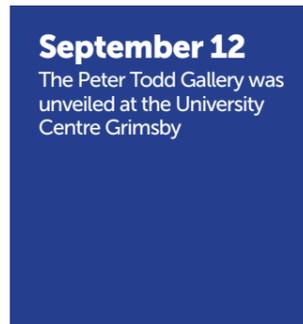
August 12
Institute Sports learner Jamie Carter competed in the 2012 Paralympics



December 12
The Grimsby Institute Group were awarded a three-year contract by the Engineering Construction Industry Training Board (ECITB).



April 13
Institute signs new partnership with Teesside University



September 12
The Peter Todd Gallery was unveiled at the University Centre Grimsby



January 13
Clare Waring was announced as the Principal of Yorkshire Coast College in Scarborough



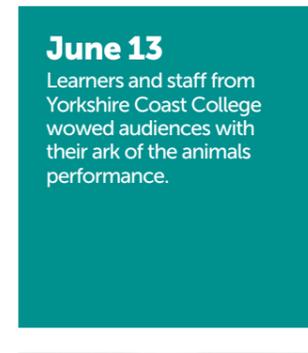
May 13
New £4m Sports Centre Opens



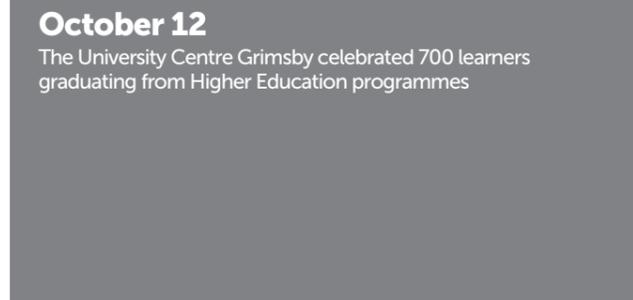
October 12
The University Centre Grimsby celebrated 700 learners graduating from Higher Education programmes



February 13
Albert Roux hosted a charity dinner with Institute Hospitality learners



June 13
Learners and staff from Yorkshire Coast College wowed audiences with their ark of the animals performance.



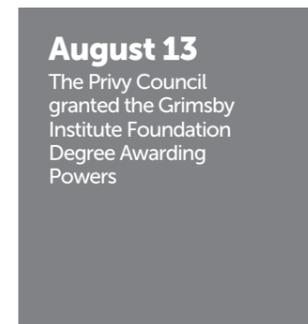
July 13
Yorkshire Coast College's Sophie Norris performed at Live Nation's BT London Live Concert in Hyde Park



November 12
Grimsby Institute learner Andrew Boyd Patton was named -UK SkillPLUMB Champion 2012



March 13
Lincolnshire Regional College learner Della Bourne named Personal Achiever of the Year in Lincolnshire & Rutland Skills Awards



August 13
The Privy Council granted the Grimsby Institute Foundation Degree Awarding Powers

Celebrating Success

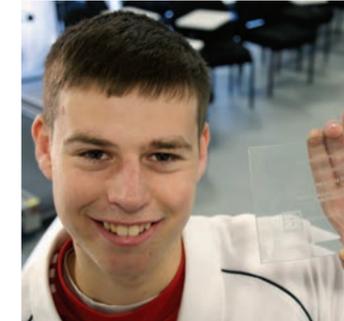
We are extremely proud of the hard work and dedication that is carried out by staff and learners across the group on a daily basis which has been recognised by a number of Regional, National and International awards being received.

STAFF AND LEARNER AWARDS 2012-2013



Coeliac UK Gluten-free Chef of the Year
James Barnard - Finalist

SkillBuild 2012
Krzysztof Bartel - Winner

Positive Futures Award 2012
Josh Dellow

Premiere Groom
Emma Taylor - 2nd Place 'Newcomer' British Dog Grooming Championships
Emma Taylor - Best Junior



UK SkillPLUMB 2012
Andrew Patton - Winner



UK Under 19s Girls Football Squad
Em Roberts



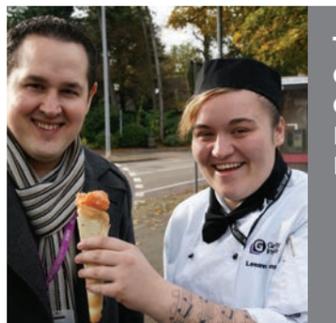
Confederation of International Beauty Therapy and Cosmetology's Student of the Year
Keziah Howden



SkillBuild UK 2012
Jack Marchant - Finalist



Tabasco's Hottest Chef of the Year Competition
Leanne Gibbons - Runner Up



Hairdressing Council's Student of the Year Awards 2012
Nikki Firth - Finalist
Aimme Walker - Finalist



Matchfit Grimsby Institute Group
Uniformed Public Services - 1st Place Public Services Team Challenge
Olivia Strong - 1st Place Care
Hannah Allison - 1st Place Hair-Up Style
Danielle Johnson - 1st Place Advanced Beauty Therapy

Yorkshire Coast College
Sarah Rutherford - 1st Place Musical Theatre
Shannon Miller - 1st Place Acting
Nathen Lumley & Dan Lumley - 1st Place Pop Music (ATM)
Chris Atkinson - 1st Place Photography
Nathan Walters & Dan Lumley - 1st Place Underground Music

National Equality & Diversity Awards 2012
Mike Burton - Positive Role Model Award



ECITB Apprentice of the Year
Ben Savage

Association of Colleges Gold Award Roll of Honour recipient
Former Yorkshire Coast College learner James Mackenzie

British Dog Grooming Championships 2012
Emma Taylor - Junior Dog Groomer



The Graduate Salon was named as the Confederation of International Beauty Therapy and Cosmetology's International Centre of the Year

Our Performance

2012/2013

The Grimsby Institute Group is one of the East Coast's largest providers of Further and Higher Education serving the area of Northern Lincolnshire along with the East Lindsey district, which encompasses Louth, the surrounding villages and the coastal strip down to Skegness.

Our Nuns Corner campus in the centre of Grimsby is the main provider of vocational training in the region. It provides an impressive curriculum spectrum, which encompasses full and part time provision from 14 years onwards, community provision, business training and commercial activities.

The Grimsby campus has two other principal sites; the East Coast School of Art and Design is situated at Westward Ho in Grimsby, home to art and music learners; and the Nunsthorpe Community Campus, home to horticulture, animal care and construction.

Our Yorkshire Coast College Campus serves the town of Scarborough and the surrounding towns and villages, offering Further Education and Higher Education provision. Yorkshire Coast College operates out of two campuses; Westwood Campus, which is home to the Creative School of Arts, and the main campus on Lady Edith's Drive. Both campuses offer excellent teaching and facilities with industry standard facilities whilst our Lincolnshire Regional College site serves Skegness and the region.

We serve a diverse range of communities including large numbers of learners with learning difficulties and disabilities, young people aged 16-18 years, adults and Higher Education learners and a number of International learners.

In 2012/2013 the Grimsby Institute Group taught 20,000 learners. We have continued to nurture and build upon our well-established relationships with schools to give potential learners a taste of life as a learner.

Higher Education provision has continued to provide a diverse portfolio, with the Institute and Yorkshire Coast College offering in excess of 80 courses. In 2012/2013 the Institute entered into partnership with Teesside University following the decision to exit from the agreement with Leeds Metropolitan University. This has led to the

development of some new programmes to further enhance the current provision.

Following two years of scrutiny, by the Quality Assurance Agency for Higher Education, the Privy Council granted the Grimsby Institute Foundation Degree Awarding Powers in August 2013. The Quality Assurance Agency report noted 'that Higher Education provision has remained stable, has benefitted from consistent and strong leadership, and has continued to develop sector-leading initiatives. Academic standards are being maintained and are subject to careful monitoring and the Institute's commitment to staff development in research and scholarship is having a positive effect on teaching and learning experience for learners'.

The University Centre Grimsby opened in October 2011, offering an impressive new landmark for Grimsby and North East Lincolnshire, providing everyone the opportunity to study Higher Education in world-class surroundings.

The facilities inside the iconic new building includes state-of-the-art lecture theatres, research facilities, clinical skills rooms, laboratories for science and sports physiology, computer suites, studios for television and radio broadcast and a fully licensed bar.

2012/2013 has seen much activity in the Workbased Learning Team. The provision continues to be developed through funded training opportunities. This is alongside the growing and increasing demand for pre-employability programmes, working with business and Job Centre plus, developed for supporting the unemployed. Implementing innovative assessment tools will streamline and improve the learning experience. Working with employers continues to help nurture the talent that exists in the workforce; but also to support individuals and businesses who face the risk of redundancy. This has also nurtured the demand for employability programmes to help increase individuals chances of finding work. Many businesses have been supported across a range of programmes and activities including Gelder Group, 2 Sisters Food Group, Fox's Biscuits, Youngs Seafood, Kinnerton, Housing and Support Solutions Ltd, Regal Fish, Icefresh, St Andrews Hospice, BJB Lift Trucks Ltd and Dunlop Oil & Marine Ltd.



In 2012/2013 the Grimsby Institute Group taught over **20,000** learners.



1,301
In 2012/2013 the Grimsby Institute Group employed 1,301 people.



80 Higher Education provision has continued to provide a diverse portfolio, with the Institute and Yorkshire Coast College offering in excess of 80 courses.

Financial Year

2012/2013

For the year ending 31 July 2013, the Grimsby Institute Group generated an Operating Surplus of £1.427m which compares to an operating surplus for 2011/2012 of £3.664m. The £1.427m operating surplus for 2012/2013 is after providing £0.7m in relation to a property matter.

The charts within this section illustrate the financial stability of the Grimsby Institute Group and give an insight as to where the income comes from and where the expenditure is spent.

Group Balance Sheet

The net assets of the Grimsby Institute Group totalled £51.5m at 31 July 2013. This is compared to a figure of £42.2m at 31 July 2012.

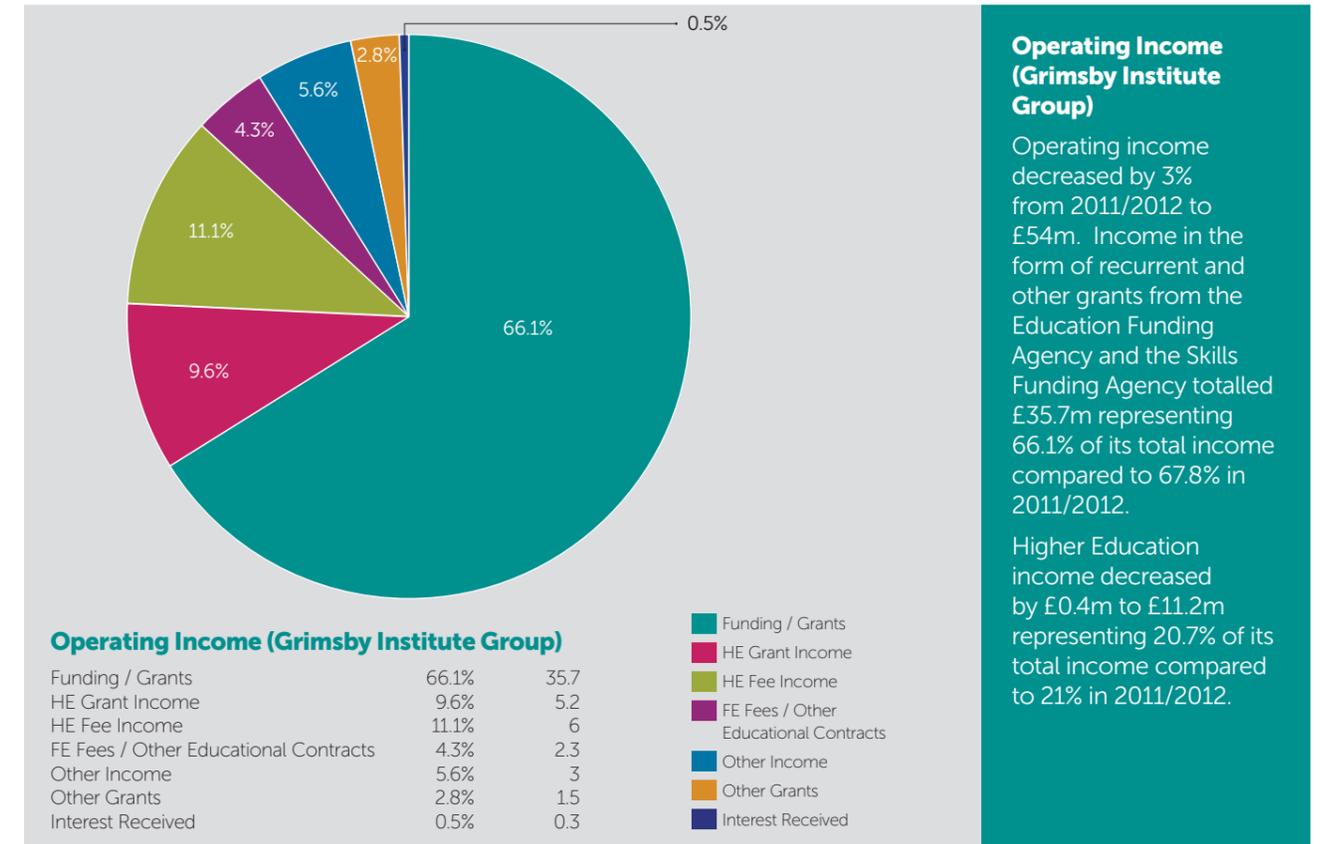
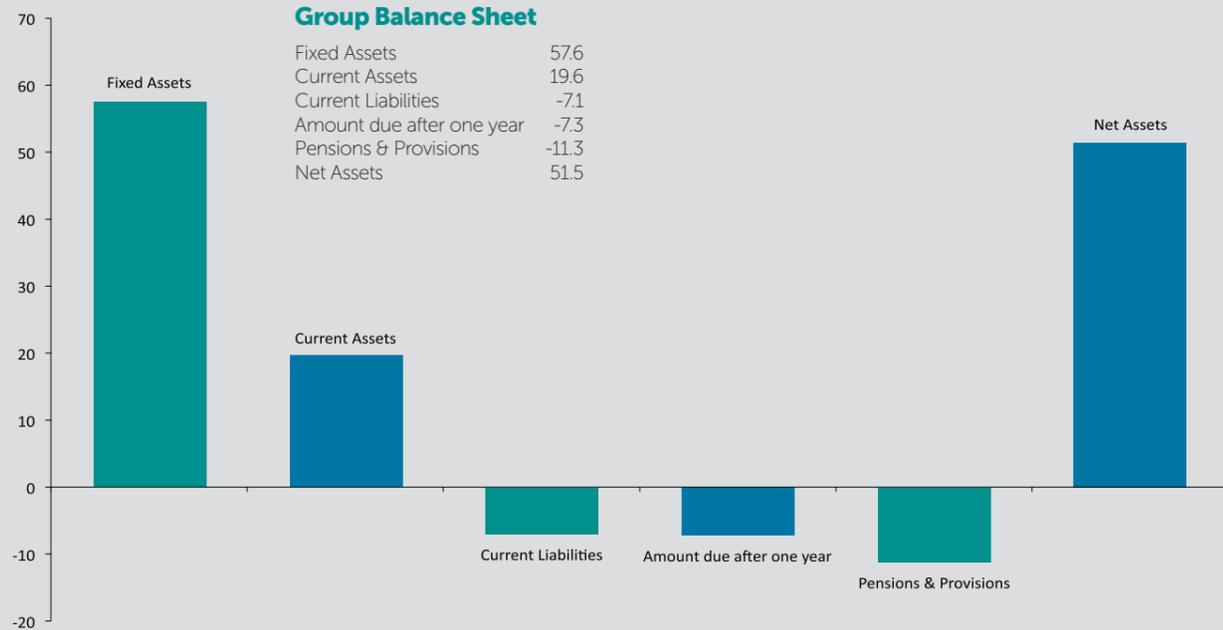
Fixed assets represent buildings and equipment and totalled £57.6m at July 2013 compared to £54.7m at July 2012. Total fixed asset additions for the year amounted to £7.425m with the new Sports Centre completed in January 2013 and the Art & Design Centre (under construction at year end) representing £4.601m of this total.

The Local Government Pension Scheme (for Grimsby Institute Group support staff) benefited from a reduction in its pension liability of £7.2m and now stands at £8.9m compared to £16.1m at July 2012.

Amounts falling due after more than one year decreased from £7.9m to £7.2m and represents long term bank loans.

Group Balance Sheet

Fixed Assets	57.6
Current Assets	19.6
Current Liabilities	-7.1
Amount due after one year	-7.3
Pensions & Provisions	-11.3
Net Assets	51.5



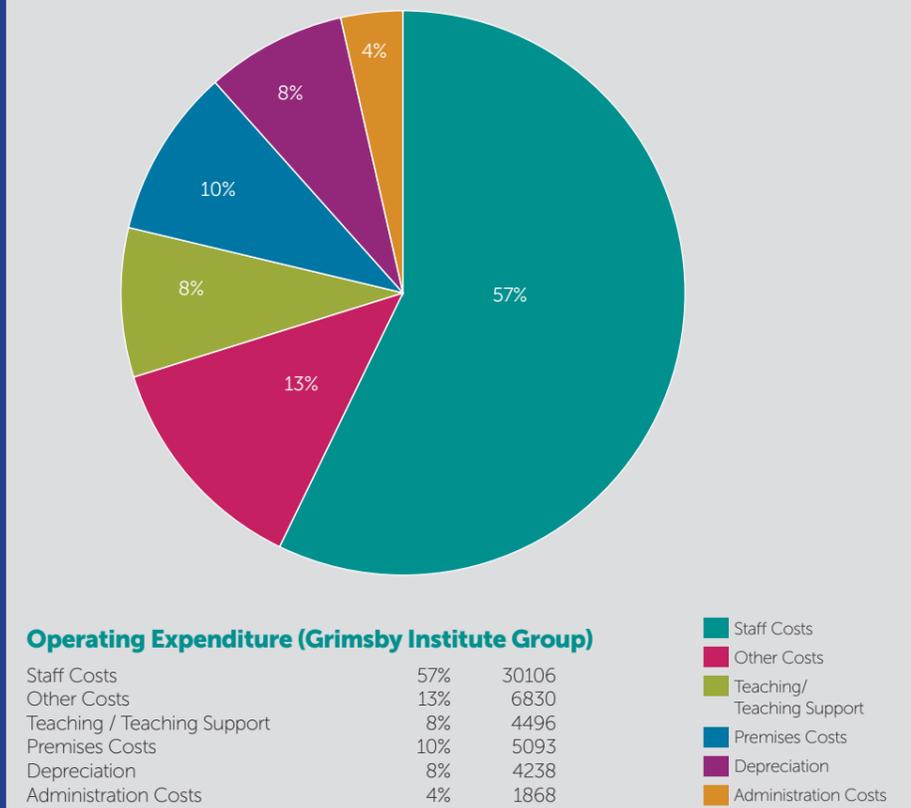
Operating Income (Grimsby Institute Group)

Operating income decreased by 3% from 2011/2012 to £54m. Income in the form of recurrent and other grants from the Education Funding Agency and the Skills Funding Agency totalled £35.7m representing 66.1% of its total income compared to 67.8% in 2011/2012.

Higher Education income decreased by £0.4m to £11.2m representing 20.7% of its total income compared to 21% in 2011/2012.

Operating Expenditure (Grimsby Institute Group)

Operating expenditure increased by 1% to £52.6m. Staff costs account for £30m representing 57% of total expenditure compared to 56% in 2011/2012. 9% of total expenditure was spent on teaching and teaching support costs, 10% on premises, 8% on depreciation of fixed assets, 4% on administration/central costs and 13% was spent on the trading and other income generating areas.





GRIMSBY INSTITUTE GROUP



University Centre
Grimsby



Grimsby
Institute



Yorkshire Coast College
Scarborough



Lincolnshire
Regional College
SKEGNESS

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