

# SAFEGUARDING SEXUAL HARASSMENT/ BULLYING



## *What is sexual harassment/bullying?*

This can be verbal (making indecent remarks about someone's appearance, sexual orientation or sex life or making requests/demands for sexual favour) or non-verbal (staring, sending indecent messages) or physical (touching, pinching, 'groping' or sexual assault).

It can be a one-off incident or a persistent pattern of behaviour and can occur anywhere.

## *How to get help:*

Speak to any member of staff or email your concerns to the college's Safeguarding Team at [safeguarding@grimsby.ac.uk](mailto:safeguarding@grimsby.ac.uk)

## *Other support:*

[nspcc.org.uk](http://nspcc.org.uk) - 0808 800 5000

ChildLine - 0800 1111 (24 hours)

*We're here to help you*  
[safeguarding@grimsby.ac.uk](mailto:safeguarding@grimsby.ac.uk)  
07920 860241

