



Modern Slavery Statement

Change Control

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| Policy Name and Reference | Modern Slavery Statement |
| Version | V1 |
| Name of Responsible Committee | Audit Committee |
| Job Title of Responsible Author | Head of Purchasing |
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Revision History

| Version | Date | Type of Amendment | Amendment Details |
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| V1 | March 2024 | - | - |

Modern Slavery Statement (UK)

This Modern Slavery Statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the steps taken by TEC Partnership to prevent modern slavery and human trafficking within our operations and supply chains.

Our Commitment

TEC Partnership is committed to respecting human rights and ensuring that modern slavery and human trafficking have no place in our business or supply chains. We recognise our responsibility to take effective measures to identify, prevent, and address any instances of modern slavery or human trafficking.

Key Actions and Measures

1. **Policies and Procedures:** We have established robust policies and procedures that reflect our commitment to combating modern slavery and human trafficking.
2. **Supply Chain Due Diligence:** We conduct due diligence on our suppliers to assess their compliance with the Modern Slavery Act 2015. This includes evaluating their policies, practices, and efforts to prevent modern slavery and human trafficking.
3. **Employee Training:** We provide comprehensive training to our employees to raise awareness of modern slavery and human trafficking issues. This training equips our employees with the knowledge and skills necessary to identify and report any concerns effectively. Training is within our Educare training portal "Raising awareness of Trafficking and Modern Slavery".
4. **Reporting Mechanisms:** We have established clear reporting mechanisms for employees, suppliers, and other stakeholders to report any suspicions or incidents of modern slavery or human trafficking. We take all reports seriously and ensure that they are promptly and thoroughly investigated.
5. **Collaboration and Engagement:** We actively engage with stakeholders to share best practices and collaborate on initiatives aimed at preventing modern slavery and human trafficking. We support transparency and accountability throughout our supply chains.
6. **Continuous Improvement:** We are committed to continuously improving our efforts to prevent modern slavery and human trafficking. We regularly review our practices and procedures, seek feedback from stakeholders, and implement necessary changes to strengthen our approach.

Responsibility

The responsibility for implementing this statement rests with TEC Partnerships Executive Leadership management team. All employees, contractors, and suppliers are expected to comply with our policies and procedures and support our efforts to combat modern slavery and human trafficking.

Review and Approval

This statement has been approved by Governors and will be reviewed annually to ensure its ongoing relevance and effectiveness.

Signed

A handwritten signature in black ink, consisting of a large, stylized 'P' followed by a series of loops and a trailing line.

Paul Barker, Chair of the Corporation

19th March 2024

